



January 21, 2019

7:00 P.M.
High School

Chris Branton
President
Region III

Gregg Anthony
Vice President
Region II

Nathan Miller
Treasurer
Region I

Cathy Bachman
Region III

Airneezer Page
Region I

Steve Persun
Region II

Erica Molino
Region II

Sue Bowman
Region I

Dr. Mark Stamm
Superintendent

Denny Artley
Board Secretary

Fred Holland
Solicitor

Agenda

Regular Board Meeting

Opening

Call to Order

Silent Meditation & Pledge of Allegiance

Roll Call

Preliminary Comments on Agenda Items

Action Items

Approval of Bills

- 2018-2019 General Fund – \$570,267
- Food Service – \$38,245.93

Approval of Minutes

Board Committee Reports

Superintendent's Report & Recommendations

1. Conference Requests/Professional Development
2. Retirement
3. Employment
4. Final Graduation Requirement
5. Approval of District Policy– Second Reading
6. Feasibility Update
7. Emergency Response Plan
8. Safety & Security Updates
9. Superintendent's Contract Approval
10. 2019-2020 Budget Discussion
11. Interview Replacement for Vacant Region III School Board Member

General Information

Principals Spotlight

Organizational Reports

Old Business

New Business

Courtesy to the Floor

Final Remarks by Board Members

Adjournment

SUPERINTENDENT'S REPORT AND RECOMMENDATIONS
January 21, 2019

1. Conference Request(s)/Professional Development – Attachment # 1

It is recommended the school board approve the following conferences:

Adam Rubert has requested attendance at Business & Economic Workshop to be held at Susquehanna University on January 21, 2019. The workshop is sponsored by Susquehanna University.

2. Retirement– Attachment # 2

It is recommended the school board accept the retirement from Carol Fagley, cafeteria worker, effective December 21, 2018.

3. Employment

Central Elementary Cafeteria Worker

The Nutrition Group is recommending the school board appoint Elizabeth Potter to the position of General Food Service Employee. This is a 6.5 hour per day, non-benefit position and compensated \$11.93 hourly rate in accordance with the South Williamsport Educators Support Professional Association.

Spring Athletic Coaches and Stipends

Rob Houseknecht, Athletic Director, is recommending school board approval of the employment of the following coaches for the 2019 spring season:

<u>Softball</u>	<u>Boys Tennis</u>
Todd Snyder -1 st Assistant-\$2,507	Theresa Summerson -1 st Assistant -\$2,507**
Greg Hennigan - 2 nd Assistant-\$1,839**	
<u>Boys Jr. High Soccer</u>	<u>Girls Jr. High Soccer</u>
Chris Vanaskie - Jr High Head Coach -\$2,173	Jane House - Jr High Head Coach-\$2,173
Adam Rubert - Assistant-\$1,839	Heather Green - Assistant-\$1,839
	Dan Solley - Volunteer
<u>Baseball</u>	Marc Lovecchio - Volunteer
Dan Pinkerton - 1 st Assistant -\$2,507	
Zach Welter - 2 nd Assistant-\$1,839	**These positions are paid dependent on the number of athletes that sign up.

4. Final Graduation Requirements – Attachment # 3

It is recommended that the board approve the revised graduation requirements for the Class of 2022 (and beyond) relating to Keystone Exam options and for the Class of 2023 (and beyond) relating to Career Pathways. These changes reflect new state graduation mandates for Keystone Exams and national, state, and local initiatives for Career Pathways. The counseling staff will discuss these options are the pleasure of the board.

5. Approval of District Policy – Second Reading

It is recommended that the board approve the second reading of Policy #121 - Field Trips.

- **121 – Field Trips**

6. Feasibility Update

7. Emergency Response Plan

It is recommended that the school board approve the revised Emergency Response Plan. The revisions to the plan are based recommendation from: Homeland Security, U.S. Department of Education, U.S. Secret Service, Pennsylvania Department of Education, and the Pennsylvania Department of Emergency Management. This plan is current with state and federal requirements for All Hazards planning.

Key Changes for this plan include:

- Declaration and Policy Statement
- National Incident Management Systems (NIMS) Incident Command Structure
- Annual District Training Requirements for Employees and Students
- ALICE Response Protocol
- Building Floor Plans
- Rally Locations

8. Safety and Security Updates –Attachment #4

The superintendent will provide general updates on several student and staff security activities occurring throughout the district including OAG launch of Safe 2 Say Something, installation of new electronic door locks, ALICE security drills.

9. Superintendent’s Contract Approval –Attachment #5

The board of directors is recommending the approval of the superintendent’s contract effective July 1, 2019 through June 30, 2022. This three-year agreement includes performance measures that address the strategic plan, district finances, and student achievement.

10. 2019-2020 Budget Discussion

Adopt the accelerated budget opt out resolution certifying tax rate within inflation index under Act 1. (3.2% or .5mills)

Or

- A. Permission to identify & submit exceptions to the state in order to go above the Act 1 index. We have a qualifying exception under special education.
- B. Approval to draft preliminary 2019-2020 budget.

11. Interview Replacement for Vacant Region III School Board Member –Attachment #6

BOARD INFORMATION
January 21, 2019

BOARD MEETING DATES

January 21 – School Board Meeting 7:00 p.m.
February 4 – School Board Meeting 7:00 p.m.
March 4 – School Board Meeting 7:00 p.m.

BOARD COMMITTEE DATES

January 23 – Safety & Security Committee Meeting 3:45 p.m.
March 4 – Buildings & Grounds Committee Meeting 5:00 p.m.
March 4 – Athletic Committee Meeting 6:00 p.m.
March 18 – Safety & Security Committee Meeting 3:45 p.m.

ADDITIONAL INFORMATION

Fund Accounting Check Summary

General Fund - From 01/04/2019 To 01/16/2019

facksmc

Note: Output selection limited to transactions dated between 01/04/2019 and 01/16/2019

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
00015866	PAYROLL FUND	Gross 1-4-19.....	ER Retire 1-4-19.....	461,758.56
00015867	APR SUPPLY CO	GENERAL SUPPLIES.....		989.54
00015868	AT & T	TELEPHONE SERVICE.....		158.48
00015869	ATHLETIC ACCOUNT IMPREST FUND	OFFICIALS FEES.....	DUES &FEES.....	3,144.00
00015870	Barr's Hardware	GENERAL SUPPLIES.....		637.14
00015871	BAYADA HOME HEALTH CARE	FIELD TRIPS.....		101.25
00015872	Megan E. Bloom	ADVERTISING.....		123.75
00015873	BLAST INTERMEDIATE UNIT 17	CHARTER SCHOOL.....		2,434.02
00015874	BLOOMSBURG UNIVERSITY	L. Fisher - TUITION REIMBURSEMENT.....		1,548.00
00015875	Bucks County IU #22	PROFESS.SERVICES I.U.....		7,594.00
00015876	CARDMEMBER SERVICES	GENERAL SUPPLIES.....		1,932.92
00015877	Dave's Pro Auto Service	REPAIRS & MAINT.....		2,013.22
00015878	EAGLE JANITORIAL SUPPLY CO.	GENERAL SUPPLIES.....		44.42
00015879	ESCO PROCESS	REPAIRS & MAINT.....		215.00
00015880	GBM	REPAIRS & MAINT.....		417.65
00015881	GRAINGER	GENERAL SUPPLIES.....		57.84
00015882	HILSHER GRAPHICS	GENERAL SUPPLIES.....		524.25
00015883	IMMACULATA UNIVERSITY	T. McGlensey - TUITION REIMBURSEME.....	TUITION REIMBURSEMENT.....	8,580.00
00015884	INDUSTRIAL PIPING SYSTEMS	GENERAL SUPPLIES.....		185.42
00015885	KEYSTONE NATURAL TURF	REPAIRS & MAINT.....		4,200.00
00015886	LCWSA	SEWER SERVICE.....		6,435.00
00015887	LEZZER LUMBER	GENERAL SUPPLIES.....		702.00
00015888	LOWE'S COMPANIES INC	GENERAL SUPPLIES.....		103.23
00015889	LYCOMING CO RMS	DISPOSAL SERVICE.....		47.40
00015890	MEIER SUPPLY CO INC	GENERAL SUPPLIES.....		134.08
00015891	RE MICHEL CO INC	GENERAL SUPPLIES.....		2.62
00015892	NAPA AUTO PARTS	GENERAL SUPPLIES.....		56.09
00015893	PSERS	RETIREMENT.....		324.46
00015894	RICOH USA INC	REPAIRS & MAINT.....		794.95
00015895	SBH AWARDS	GENERAL SUPPLIES.....		497.50
00015896	SHERWIN WILLIAMS	GENERAL SUPPLIES.....		329.37
00015897	STEVE SHANNON TIRE & AUTO CENTERS	REPAIRS & MAINT.....		178.40
00015898	SUPERIOR BUSINESS SOLUTIONS	GENERAL SUPPLIES.....		85.97
00015899	TRANE U.S. INC.	GENERAL SUPPLIES.....		515.63
00015900	VERIZON	TELEPHONE SERVICE.....		551.04
00015901	Emily Wagner	GENERAL SUPPLIES.....		90.04
00015902	WELD-TEC SERVICE & SALES	GENERAL SUPPLIES.....		54.25

* Denotes Non-Negotiable Transaction

- Payables within Check P - Prenote d - Direct Deposit c - Credit Card Payment

01/16/2019 10:05:39 AM

SOUTH WILLIAMSPORT SCHOOL DIST

Page 1

Fund Accounting Check Summary

General Fund - From 01/04/2019 To 01/16/2019

facksmc

Note: Output selection limited to transactions dated between 01/04/2019 and 01/16/2019

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
00015903	XEROX CORP	REPAIRS & MAINT		881.24
00015904	YOUR BUILDING CENTERS, INC.	GENERAL SUPPLIES		149.37
00015905	Jim Thorpe School District	ALTERNATIVE ED	14-15 payment	3,150.00
00015906	AGORA CYBER CHARTER SCHOOL	CHARTER SCHOOL		2,837.88
00015907	AT & T	TELEPHONE SERVICE		45.54
00015908	BLAST INTERMEDIATE UNIT 17	PURCHASE TECH SERVICE		5,142.57
00015909	Brickstreet Insurance	WORKMAN'S COMPENSATION		5,185.00
00015910	CAIU	TRAVEL		50.00
00015911	CANON FINANCIAL SERVICES	REPAIRS & MAINT		521.63
00015912	CDW GOVERNMENT INC	GENERAL SUPPLIES		284.92
00015913	Decker Equipment	GENERAL SUPPLIES		205.83
00015914	EPLUS TECHNOLOGY INC	GENERAL SUPPLIES		395.00
00015915	ESCO PROCESS	REPAIRS & MAINT		215.00
00015916	FASTENAL CO	GENERAL SUPPLIES		52.09
00015917	GBM	GENERAL SUPPLIES		311.95
00015918	GOVCONNECTION INC	SOFTWARE		599.73
00015919	FRED HAMM INC	DISPOSAL SERVICE		1,499.94
00015920	IMMACULATA UNIVERSITY	J. Kennedy - TUITION REIMBURSEMENT	K. Bollinger - TUITION REIMBURSEME	8,580.00
00015921	JusticeWorks YouthCare, Inc.	PURCHASE TECH SERVICE	ALTERNATIVE ED	11,206.38
00015922	Labels By Pulizzi	GENERAL SUPPLIES		116.06
00015923	Literacy Resources, Inc	GENERAL SUPPLIES		310.96
00015924	MOTIVATORS INC	GENERAL SUPPLIES		465.66
00015925	MURPHY BUTTERFIELD HOLLAND	PURCHASE PROF & TECH SV		1,370.00
00015926	NITTANY OIL	DIESEL FUEL	GASOLINE	4,437.03
00015927	PA CYBER CHARTER SCHOOL	CHARTER SCHOOL		7,219.73
00015928	AMY PREGENT	GENERAL SUPPLIES		109.95
00015929	TINA PULVER	GENERAL SUPPLIES		174.71
00015930	RICOH USA INC	REPAIRS & MAINT		491.74
00015931	ROMMELT ELEM IMPREST FUND	DUES & FEES		190.00
00015932	SCHAEDLER YESCO DISTRIBUTION	GENERAL SUPPLIES		526.04
00015933	Sports Paradise	GENERAL SUPPLIES		1,474.00
00015934	SWASD CAFETERIA	GENERAL SUPPLIES		75.85
00015935	Transfinder Corporation	PURCHASE TECH SERVICE		3,250.00
00015936	VERIZON	TELEPHONE SERVICE		38.28
00015937	WEGMANS FOOD MARKETS	GENERAL SUPPLIES		562.50
00015938	WINDSTREAM D & E SYSTEMS INC	TELEPHONE SERVICE		44.40
00015939	XEROX CORP	REPAIRS & MAINT		256.36
00015940	SUSAN ZAYDELL	CELLULAR PHONE		131.73
00015941	CHOP Client Bills	ALTERNATIVE ED	Sept 2018	127.29

* Denotes Non-Negotiable Transaction

P - Prenote

d - Direct Deposit

c - Credit Card Payment

- Payables within Check

01/16/2019 10:05:40 AM

SOUTH WILLIAMSPORT SCHOOL DIST

Page 2

Fund Accounting Check Summary

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General Fund - From 01/04/2019 To 01/16/2019
 Note: Output selection limited to transactions dated between 01/04/2019 and 01/16/2019

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
00015942	Commonwealth of PA	DUES & FEES.....	LST/OPT.....	20.00
10-GENERAL FUND				570,267.85
Grand Total Manual Checks :				0.00
Grand Total Regular Checks :				570,267.85
Grand Total Direct Deposits:				0.00
Grand Total Credit Card Payments:				0.00
Grand Total All Checks :				570,267.85

* Denotes Non-Negotiable Transaction
 # - Payables within Check P - Prenote d - Direct Deposit c - Credit Card Payment
 01/16/2019 10:05:40 AM SOUTH WILLIAMSPORT SCHOOL DIST Page 3

Fund Accounting Check Summary

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CAFETERIA FUND - From 01/04/2019 To 01/18/2019
 Note: Output selection limited to transactions dated between 01/04/2019 and 01/18/2019

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
00006052	NUTRITION INC	STMT 60185.....	STMT 60256.....	34,352.79
00006053	PAYROLL FUND	PR 1.18.19 GROSS PAY.....	PR 1.18.19 ER PSERS.....	3,893.14
50-FOOD SERVICE FUND				38,245.93
Grand Total Manual Checks :				0.00
Grand Total Regular Checks :				38,245.93
Grand Total Direct Deposits:				0.00
Grand Total Credit Card Payments:				0.00
Grand Total All Checks :				38,245.93

* Denotes Non-Negotiable Transaction

- Payables within Check P - Prenote d - Direct Deposit c - Credit Card Payment

01/16/2019 10:08:31 AM SOUTH WILLIAMSPORT SCHOOL DIST Page 1

January 7, 2019

The regular meeting of the South Williamsport Area School Board was called to order this evening in the library of the High School at 7:00 p.m. by the President Chris Branton.

The meeting opened with Silent Meditation and Pledge to the Flag.

Board Members Present: Anthony, Bachman, Bowman, Miller, Page, Persun, and Branton.

Board Members Absent: Davenport and Molino

Others Present: Dr. Mark Stamm-Superintendent, Dwight Woodley-Director of Innovative Learning, Kristin Bastian-Special Education Director/School Psychologist, Scott Hill-Assistant High School and Rommelt Principal, Jamie Mowery-Assistant Business Manager, Bill Reifsnnyder-Maintenance Director, Fred Holland Solicitor, and Dennis Artley-Business Manager.

Visitors: Pam Reifsnnyder, Melissa Bradley, Melissa Stahl, Lin Fessler, Connie McLaughlin, Brenda Trimble, Emily Wagner, Tara McGlensey

APPROVE TREASURER'S REPORT

A motion to approve the Treasurer's Report for the month of November 2018, was moved by Anthony, seconded by Miller. Roll call: Anthony-yes, Bachman-yes, Bowman, Miller-yes, Page-yes, Persun-yes, and Branton-yes, motion carried.

APPROVE GENERAL FUND BILLS

A motion to approve the payment of bills from the General Fund in the amount of \$1,151,750.69, as funds become available, was moved by Bachman, seconded by Persun. Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Page-yes, Persun-yes, and Branton-yes, motion carried.

APPROVE CAFETERIA FUND BILLS

A motion to approve the payment of bills from the Cafeteria Fund in the amount of \$76,858.25, as funds become available, was moved by Miller, seconded by Page. Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Page-yes, Persun-yes, and Branton-yes, motion carried.

APPROVE MINUTES

A motion to approve the minutes of December 3, 2018, as written, was moved by Page seconded by Anthony. All members present voting yes, motion carried.

SUPERINTENDENT RECOMMENDATIONS

CONFERENCES

A motion to approve the following conference was moved by Miller, seconded by Bachman.

- **Lisa Beach**, to attend Education Data: Building Blocks for Student Success, sponsored by PDE, on March 24-27, 2019, at the Hershey Lodge.

Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Page-yes, Persun-yes, and Branton-yes, motion carried.

SUBSTITUTES

A motion to approve the addition of Sharon O'Malley and Adam Richards to the Certified substitute list, Kelly Brooks to the cafeteria substitute list, and Gina Stoetzel to the cafeteria, secretary, and paraprofessional list was moved by Anthony, seconded by Miller. Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller, Page-yes, Persun-yes, and Branton-yes, motion carried.

SPRING MUSICAL DIRECTORS

A motion to approve the employment of the following individual to assist with the spring 2019 musical was moved by Persun, seconded by Page. Leanne Hill, Assistant Director - \$1,250.

Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Page-yes, Persun-yes, and Branton-yes, motion carried.

EMPLOYMENT TRACK COACH

A motion to approve Alisha Wein as Head Boys Track Coach at a stipend of \$3,342, and also Head Girls Track Coach at a stipend of \$3,342, was moved by Anthony, seconded by Miller. Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Page-yes, Persun-abstain, and Branton-yes, motion carried.

OVERNIGHT FIELD TRIP REQUEST

A motion to approve the request of Scott Manning, to take the High School Key Club to the Annual Key Club Convention, on March 29-31, 2019, in Pittsburgh, PA, was moved by Anthony, seconded by Miller. Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Page-yes, Persun-yes, and Branton-yes, motion carried.

APPROVE POLICY FIRST READING

A motion to approve first reading of Policy 121 Field Trips was moved by Miller, seconded by Persun.

Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Page-yes, Persun-yes, and Branton-yes, motion carried.

APPROVE POLICY 210 SECOND READING

A motion to approve second reading of Policy 210 Medications was moved by Persun, seconded by Bachman. Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Page-yes, Persun-yes, and Branton-yes, motion carried.

SYLVAN DELL PARTNERSHIP UPDATE

Mr Branton updated the Board on the Sylvan Dell Partnership program. He stated they are looking at a yearly maintenance budget of between \$20,000 and \$80,000 of which our share could be around \$3,000. After a very short discussion, the Board felt they didn't have enough information. Mr. Branton and Mrs. Molino will continue to attend the meetings and keep the Board informed.

FEASIBILITY STUDY UPDATE

Dr. Stamm provided the Board with a tentative study schedule for the feasibility study. The initial date gathering meeting will be this Friday January 11th. They will be meeting with the leadership team in the morning and then looking over the district in the afternoon. The first phase is really just collecting facts.

SUPERINTENDENT EVALUATION

A motion to approve the superintendent evaluation and post it on the web site was moved by Anthony, seconded by Miller. Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Page-yes, Persun-yes, and Branton-yes, motion carried.

RESIGNATION

A motion to accept the resignation of Sue Davenport as a board member effective January 5, 2019, was moved by Miller, seconded by Page. Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Page-yes, Persun-yes, and Branton-yes, motion carried.

Moved by Miller, seconded by Anthony that the meeting be adjourned. All members present voting yes, the meeting was adjourned at 7:25 p.m.

Attest

Dennis A. Artley
Secretary

Board Summary Report

Fund: 10 GENERAL FUND

As of 01/16/2019

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used
1100					
REGULAR INSTRUCTION					
100 SALARIES	4,801,965.00	0.00	1,829,303.94	2,972,661.06	38.09
200 BENEFITS	3,207,506.00	0.00	1,317,041.28	1,890,464.72	41.06
300 PURCHASE PROF & TECH SV	16,032.00	0.00	8,205.71	7,826.29	51.18
400 REPAIRS & MAINT	47,948.00	0.00	24,531.57	23,416.43	51.16
500 OTHER PURCHASED SERVICE	375,145.00	-470.88	244,473.19	131,142.69	65.04
600 GENERAL SUPPLIES	172,439.00	0.00	111,925.00	60,514.00	64.90
700 EQUIPMENT	10,681.00	0.00	4,353.49	6,327.51	40.75
800 OTHER EXPENSES	21,168.00	0.00	8,042.72	13,125.28	37.99
Totals for - 1100's	8,652,884.00	-470.88	3,547,876.90	5,105,477.98	40.99
1200					
SPECIAL PROGRAMS					
100 SALARIES	1,003,621.00	0.00	405,043.40	598,577.60	40.35
200 BENEFITS	660,809.00	0.00	278,658.07	382,150.93	42.16
300 PURCHASE PROF & TECH SV	306,500.00	0.00	142,681.78	163,818.22	46.55
400 REPAIRS & MAINT	270.00	0.00	62.50	207.50	23.14
500 OTHER PURCHASED SERVICE	12,780.00	-104.32	2,881.80	10,002.52	21.73
600 GENERAL SUPPLIES	18,278.00	0.00	11,160.24	7,117.76	61.05
700 EQUIPMENT	5,000.00	0.00	0.00	5,000.00	0.00
800 OTHER EXPENSES	0.00	0.00	0.00	0.00	0.00
Totals for - 1200's	2,007,258.00	-104.32	840,487.79	1,166,874.53	41.86
1300					
VOCATIONAL INSTRUCTION					
100 SALARIES	333,967.00	0.00	128,737.60	205,229.40	38.54
200 BENEFITS	221,175.00	0.00	92,083.56	129,091.44	41.63
400 REPAIRS & MAINT	2,750.00	0.00	0.00	2,750.00	0.00
500 OTHER PURCHASED SERVICE	217,800.00	0.00	1,966.36	215,833.64	0.90
600 GENERAL SUPPLIES	15,880.00	0.00	9,581.97	6,298.03	60.33
700 EQUIPMENT	0.00	0.00	0.00	0.00	0.00

Board Summary Report

Fund: 10 GENERAL FUND

As of 01/16/2019

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used
Totals for - 1300's	791,572.00	0.00	232,369.49	559,202.51	29.35
1400 OTHER INSTRUCTION					
100 SALARIES	234,422.00	0.00	88,634.84	145,787.16	37.81
200 BENEFITS	137,224.00	0.00	53,398.40	83,825.60	38.91
300 PURCHASE PROF & TECH SV	40,000.00	0.00	16,000.00	24,000.00	40.00
400 REPAIRS & MAINT	600.00	0.00	178.40	421.60	29.73
500 OTHER PURCHASED SERVICE	126,000.00	0.00	17,197.39	108,802.61	13.64
600 GENERAL SUPPLIES	3,978.00	0.00	3,291.59	686.41	82.74
700 EQUIPMENT	0.00	0.00	0.00	0.00	0.00
800 OTHER EXPENSES	1,200.00	0.00	292.18	907.82	24.34
Totals for - 1400's	543,424.00	0.00	178,992.80	364,431.20	32.93
2100 GUIDANCE					
100 SALARIES	229,515.00	0.00	88,740.10	140,774.90	38.66
200 BENEFITS	151,561.00	0.00	46,181.93	105,379.07	30.47
300 PURCHASE PROF & TECH SV	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SERVICE	1,600.00	0.00	174.46	1,425.54	10.90
600 GENERAL SUPPLIES	7,327.00	0.00	3,462.79	3,864.21	47.26
800 OTHER EXPENSES	325.00	0.00	285.00	40.00	87.69
Totals for - 2100's	390,328.00	0.00	138,844.28	251,483.72	35.57
2200 LIBRARY/COMPUTER SERV					
100 SALARIES	218,017.00	0.00	80,188.81	137,828.19	36.78
200 BENEFITS	192,404.00	0.00	142,146.47	50,257.53	73.87
300 PURCHASE PROF & TECH SV	154,662.00	0.00	133,280.30	21,381.70	86.17
400 REPAIRS & MAINT	22,879.00	0.00	4,292.90	18,586.10	18.76
500 OTHER PURCHASED SERVICE	56,105.00	0.00	5,308.76	50,796.24	9.46
600 GENERAL SUPPLIES	57,141.00	0.00	36,643.79	20,497.21	64.12
700 EQUIPMENT	49,649.00	0.00	48,269.24	1,379.76	97.22

Board Summary Report

Fund: 10 GENERAL FUND

As of 01/16/2019

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used
800 OTHER EXPENSES	0.00	0.00	0.00	0.00	0.00
Totals for - 2200's	750,857.00	0.00	450,130.27	300,726.73	59.94
2300 ADMINISTRATION					
100 SALARIES	624,812.00	0.00	283,903.47	340,908.53	45.43
200 BENEFITS	633,549.00	0.00	285,374.51	348,174.49	45.04
300 PURCHASE PROF & TECH SV	66,500.00	0.00	24,475.97	42,024.03	36.80
400 REPAIRS & MAINT	0.00	0.00	0.00	0.00	0.00
500 OTHER PURCHASED SERVICE	17,125.00	0.00	10,495.13	6,629.87	61.28
600 GENERAL SUPPLIES	21,065.00	0.00	11,574.96	9,490.04	54.94
700 EQUIPMENT	0.00	0.00	0.00	0.00	0.00
800 OTHER EXPENSES	15,150.00	0.00	8,543.61	6,606.39	56.39
Totals for - 2300's	1,378,201.00	0.00	624,367.65	753,833.35	45.30
2400 HEALTH SERVICE					
100 SALARIES	120,188.00	0.00	47,909.07	72,278.93	39.86
200 BENEFITS	51,435.00	0.00	20,321.60	31,113.40	39.50
300 PURCHASE PROF & TECH SV	0.00	0.00	0.00	0.00	0.00
400 REPAIRS & MAINT	83.00	0.00	0.00	83.00	0.00
500 OTHER PURCHASED SERVICE	550.00	0.00	0.00	550.00	0.00
600 GENERAL SUPPLIES	8,568.00	0.00	1,827.73	6,740.27	21.33
700 EQUIPMENT	0.00	0.00	0.00	0.00	0.00
Totals for - 2400's	180,824.00	0.00	70,058.40	110,765.60	38.74
2500 BUSINESS OFFICE					
100 SALARIES	182,915.00	0.00	31,136.42	151,778.58	17.02
200 BENEFITS	136,744.00	0.00	71,161.88	65,582.12	52.04
300 PURCHASE PROF & TECH SV	38,700.00	0.00	31,459.45	7,240.55	81.29
400 REPAIRS & MAINT	3,112.00	0.00	1,117.18	1,994.82	35.89
500 OTHER PURCHASED SERVICE	14,500.00	0.00	1,421.51	13,078.49	9.80

Board Summary Report

Fund: 10 GENERAL FUND

As of 01/16/2019

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used
600 GENERAL SUPPLIES	3,000.00	0.00	2,374.97	625.03	79.16
700 EQUIPMENT	0.00	0.00	0.00	0.00	0.00
Totals for - 2500's	378,971.00	0.00	138,671.41	240,299.59	36.59
2600 PLANT OPER. & MAINT.					
100 SALARIES	586,748.00	0.00	292,776.96	293,971.04	49.89
200 BENEFITS	527,213.00	0.00	241,143.45	286,069.55	45.73
300 PURCHASE PROF & TECH SV	60,000.00	0.00	0.00	60,000.00	0.00
400 REPAIRS & MAINT	413,864.00	0.00	258,838.43	155,025.57	62.54
500 OTHER PURCHASED SERVICE	72,000.00	0.00	64,751.15	7,248.85	89.93
600 GENERAL SUPPLIES	200,226.00	0.00	120,397.51	79,828.49	60.13
700 EQUIPMENT	2,300.00	0.00	1,737.50	562.50	75.54
800 OTHER EXPENSES	600.00	0.00	0.00	600.00	0.00
Totals for - 2600's	1,862,951.00	0.00	979,645.00	883,306.00	52.58
2700 STUDENT TRANSPORTATION					
100 SALARIES	17,406.00	0.00	7,214.94	10,191.06	41.45
200 BENEFITS	7,151.00	0.00	2,963.90	4,187.10	41.44
300 PURCHASE PROF & TECH SV	3,250.00	0.00	3,250.00	0.00	100.00
500 OTHER PURCHASED SERVICE	335,608.00	0.00	124,585.08	211,022.92	37.12
600 GENERAL SUPPLIES	58,673.00	0.00	19,973.79	38,699.21	34.04
Totals for - 2700's	422,088.00	0.00	157,987.71	264,100.29	37.43
2900 OTHER SUPPORT SERVICE					
500 OTHER PURCHASED SERVICE	0.00	0.00	0.00	0.00	0.00
Totals for - 2900's	0.00	0.00	0.00	0.00	0.00
3100 FOOD SERVICE					
100 SALARIES	0.00	0.00	0.00	0.00	0.00
200 BENEFITS	0.00	0.00	38,357.92	-38,357.92	0.00

Board Summary Report

Fund: 10 GENERAL FUND

As of 01/16/2019

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used
700 EQUIPMENT	0.00	0.00	0.00	0.00	0.00
Totals for - 3100's	0.00	0.00	38,357.92	-38,357.92	0.00
3200 STUDENT ACTIVITIES					
100 SALARIES	268,116.00	0.00	104,935.66	163,180.34	39.13
200 BENEFITS	115,279.00	0.00	38,823.75	76,455.25	33.67
300 PURCHASE PROF & TECH SV	62,745.00	0.00	22,000.24	40,744.76	35.06
400 REPAIRS & MAINT	7,000.00	0.00	0.00	7,000.00	0.00
500 OTHER PURCHASED SERVICE	40,916.00	0.00	24,275.88	16,640.12	59.33
600 GENERAL SUPPLIES	63,639.00	0.00	42,447.26	21,191.74	66.70
700 EQUIPMENT	0.00	0.00	0.00	0.00	0.00
800 OTHER EXPENSES	20,070.00	0.00	15,383.75	4,686.25	76.65
Totals for - 3200's	577,765.00	0.00	247,866.54	329,898.46	42.90
3300 COMMUNITY SERV					
100 SALARIES	1,000.00	0.00	814.51	185.49	81.45
200 BENEFITS	412.00	0.00	333.79	78.21	81.01
500 OTHER PURCHASED SERVICE	13,500.00	0.00	3,722.65	9,777.35	27.57
800 OTHER EXPENSES	0.00	0.00	0.00	0.00	0.00
Totals for - 3300's	14,912.00	0.00	4,870.95	10,041.05	32.66
4100 ACQ. & IMPROV. EXP.					
700 EQUIPMENT	0.00	0.00	0.00	0.00	0.00
Totals for - 4100's	0.00	0.00	0.00	0.00	0.00
4200 EXISTING SITE IMPROVE.					
400 REPAIRS & MAINT	0.00	0.00	0.00	0.00	0.00
Totals for - 4200's	0.00	0.00	0.00	0.00	0.00
4400 ARCHITECT.ENGINEERING					
300 PURCHASE PROF & TECH SV	0.00	0.00	0.00	0.00	0.00

Board Summary Report

Fund: 10 GENERAL FUND

As of 01/16/2019

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used
Totals for - 4400's	0.00	0.00	0.00	0.00	0.00
5100 DEBT SERVICE					
800 OTHER EXPENSES	2,000.00	0.00	368.90	1,631.10	18.44
900	1,804,383.00	0.00	1,773,162.50	31,220.50	98.26
Totals for - 5100's	1,806,383.00	0.00	1,773,531.40	32,851.60	98.18
5200 FUND TRANSFERS					
900	0.00	0.00	0.00	0.00	0.00
Totals for - 5200's	0.00	0.00	0.00	0.00	0.00
5900 BUDGETARY RESERVE					
800 OTHER EXPENSES	64,799.00	0.00	0.00	64,799.00	0.00
Totals for - 5900's	64,799.00	0.00	0.00	64,799.00	0.00
EXPENDITURE Totals	19,823,217.00	-575.20	9,424,058.51	10,399,733.69	47.53
FUND 10 - TOTALS:					
Total Expenditure	17,952,035.00	-575.20	7,650,527.11	10,302,083.09	42.61
Total Other Expenditure	1,871,182.00	0.00	1,773,531.40	97,650.60	94.78
Total Revenue	0.00	0.00	0.00	0.00	0.00
Total Other Revenue	0.00	0.00	0.00	0.00	0.00
Totals	19,823,217.00	-575.20	9,424,058.51	10,399,733.69	47.53

Professional Development Request

Print Form



South Williamsport Area School District
515 West Central Ave.
South Williamsport, PA

Name Adam Rubert

Date Submitted 1/8/2019

17702
Phone: 570-327-1581
Fax: 570-326-0641
www.swasd.org

Attendee Information

Event Title Bus & Econ Workshop

Event Sponsor Susquehanna University

Location Susquehanna University

Beginning Date 1/21/2019

Ending Date 1/21/2019

Estimated Costs (\$)

Lodging (\$) 0

Mileage (\$) 40

Substitute Cost (\$) 90

Meals (\$60/day max) 0

Registration (\$) 0

Total Cost (\$) 130

Briefly describe how the conference:

- Relates to your professional growth / role in the district
- Relates to district goals for teaching and learning

All day seminar on themes related to teaching business, entrepreneurship & economics to high school students

Request Reviewed

Principal Jesse Smith

Approved Denied

Superintendent Adam Rubert

Approved Denied

Sessions Attending

- Attach detailed Itinerary if necessary

See attached

Additional comments if necessary.

Title II Professional Development

11-30-2018

Carol Fogley

am resigning 12/21/2018

My husband is retiring
and we will be moving.

Thank you...

Carol Fogley



**Graduation Requirements – Pennsylvania
Class of 2022 and beyond**

The Commonwealth of Pennsylvania mandates graduation requirements for all students in the Pennsylvania public school system. **In addition to local requirements**, all students must complete **one** of the five options below to satisfy the state graduation requirements:

Options:

- 1) Score proficient or advanced on each Keystone Exam - Algebra I, Literature, and Biology.
- 2) Earn a satisfactory composite score on the Algebra I, Literature, and Biology Keystone Exams. The passing composite score will be determined by PDE in August 2019.
- 3) Earn a passing grade on the courses associated with each Keystone Exam, and satisfactorily complete **one** of the following:
 - a) an alternative assessment (SAT, PSAT, ACT, ASVAB),
 - b) advanced coursework (AP, concurrent enrollment courses such as Penn College NOW),
 - c) pre-apprenticeship program,
 - d) acceptance in to a 4-year nonprofit institution of higher education for college-level coursework,
- 4) Earn a passing grade on the courses associated with each Keystone Exam, and pass the National Occupational Competency Testing Institute (NOCTI) or the National Institute of Metalworking Skills (NIMS) assessment in an approved Career and Technical Education concentration.
- 5) Earning a passing grade on the courses associated with each Keystone Exam, and demonstrate readiness for postsecondary engagement through **three** pieces of evidence from the student's career portfolio aligned to student goals and career plan. Examples of evidence will include:
 - a) SAT Subject tests
 - b) AP or concurrent coursework
 - c) higher education acceptance
 - d) community learning project
 - e) completion of an internship, externship, or co-op
 - f) full-time employment

**Graduation Requirements – Local
Class of 2020, 2021, and 2022:**

Local graduation requirements are set by the South Williamsport Area School Board of Education to align with local expectations and State law.

Graduation requirements are: 24 credits for regular education students, 23 credits for two-year career and technical education students, and 22 credits for three-year career and technical education students. Required courses include: four credits in English, four credits in social studies, four credits in mathematics, three credits in science, and 0.5 credits in physical education and 0.5 credits in health. The balance of credits is comprised of electives.

For classes 2020 and 2021, students must attain proficiency or above on the Keystone Algebra I, Literature, and Biology exams. Students must complete remediation in order to graduate if not proficient in any one or more of the above exams.

Class of 2023 and beyond:

In addition to state graduation requirements above, students will fulfill local graduation requirements by completion of course/credit requirements in their chosen Career Pathway. Within each pathway, graduation requirements are 24 credits for regular education students, 23 credits for two-year career and technical education students and 22 credits for three-year career and technical education students. Required courses are established in each career pathway. In addition, all students must complete 0.5 credits in physical education and 0.5 credits in health.

Pathways

- 1) Arts and Communications – Students in this pathway will be exposed to both visual and performing arts in addition to written and verbal expression.
- 2) Business, Finance, and Information Technology – Students in this pathway will concentrate their electives across our business department while focusing on technical literacy and ability.
- 3) Engineering, Manufacturing, and Industrial Technology – Students in this pathway will focus on developing mechanical and technical skills. Pre-apprenticeship and national certifications are accessible to those in this pathway.
- 4) Health Sciences – Students in this pathway will engage in a variety of science electives while gaining hands-on lab experience, as well as demonstrate abilities in mathematical expression.
- 5) Human Services – Students in this pathway will become immersed in our social science coursework and gain essential communication skills necessary for this field.

Graduation with Distinction through a Career Pathway - OPTIONAL

Graduation with Distinction through a Career Pathway is an honor earned by students who choose to challenge themselves inside a chosen Career Pathway by fulfilling all of the following requirements. Graduation with Distinction is a self-selected action by individual students. Graduates with Distinction will be recognized at Senior Awards Night and will wear a color cord during graduation.

Each action listed below is required:

- 1) Attend a career fair and document at least four (4) employment opportunities within your Career Pathway.
- 2) Participate in your Career Pathway guest lecture / speaker series at least twice.
- 3) Complete a job shadowing experience relative to your Career Pathway.
- 4) Completion of an industry certification or career oriented credential.
- 5) Complete a Career Pathway course matrix.

SAFE SAYTM
SOMETHING



SAFE SAY SOMETHING



What is the problem?

Each year in schools and communities across the United States, there are millions of youth who hurt themselves or others through verbal, physical and digital means. These behaviors can cause youth to experience emotional trauma and physical injury, mental health or wellness issues, stress or anxiety, and/or feelings of being unsafe. Too often the outcome results in self-harm, suicide or homicide.

21%

of high school students are bullied on school property in Pennsylvania each year^[1]

1. 2017 CDC's Youth Risk Behavior study
2. www.nveee.org/statistics/, 2016
3. Vossekuil, B., et al., 2002
4. Robins, E., et al., 1959
5. Trump, K., 2015
6. 2017 CDC's Youth Risk Behavior study



WHAT IS THE SOLUTION?

The Safe2Say Something Anonymous Reporting System teaches youth and adults how to recognize warning signs and signals - especially within social media - of individuals who may be a threat to themselves or others and say something BEFORE it is too late.

SAFE  **SAY**
SOMETHING

Provides an app, website, and 24/7 crisis telephone hotline for youth and adults to submit anonymous tips

Provides training on how to recognize the signs and signals of at-risk behaviors - especially within social media

Works to take every sign and signal seriously; act quickly to get help by talking to a trusted adult

The Facts

In a majority of these acts, youth and adults are witnesses to threats, warning signs, or signals, especially on social media, but do not report or intervene to help the at-risk youth. In fact:

- Approximately, 1 million U.S. students reported being harassed, threatened or subject to other forms of cyberbullying^[2]
- 80% of school shooters told someone of their violent plans. 59% told more than one person^[3]
- 70% of people who complete suicide tell someone of their plans or give some other warning sign^[4]
- A national study found that 37% of threats of violence, bullying, etc. were sent electronically and 28% used social media^[5]

The Reasons

There are many reasons why youth and adults do not say something when they see a warning sign or signal. They do not:

- Understand or know how to recognize warning signs and signals of at-risk behavior
- Believe a threat to be true because "they would never say it publicly if they meant it"
- Want to be labeled, stigmatized, possibly physically threatened as a "snitch"
- Know who to tell or "believe that nothing will be done to help anyhow"
- Think they need to because someone else will say something

HOW IT WORKS

Step 1

Submit an anonymous tip

Call the tipline



1-844-SAF2SAY

Use the Website



www.safe2saypa.org



Use the mobile App available for Apple and Android devices

Step 2

All calls and tips received by the 24/7 crisis center

1

A crisis center analyst receives and reviews tip information

2

The tip is triaged and categorized as either life safety or non-life safety

3

The tip is then sent to school officials and law enforcement (as needed) via text, email, and/or phone call within seconds

SAFE SAY
SOMETHING

Step 3

School officials & law enforcement intervene and help individual(s)

1

School officials and law enforcement (as needed) act immediately to investigate, assess, and intervene with reported at-risk individuals

2

At-risk individuals receive the help they need BEFORE they ever get to the point of hurting themselves or others

3

School officials report their outcomes into the Safe2Say Something platform and close out the tip, ensuring accountability for every tip submitted

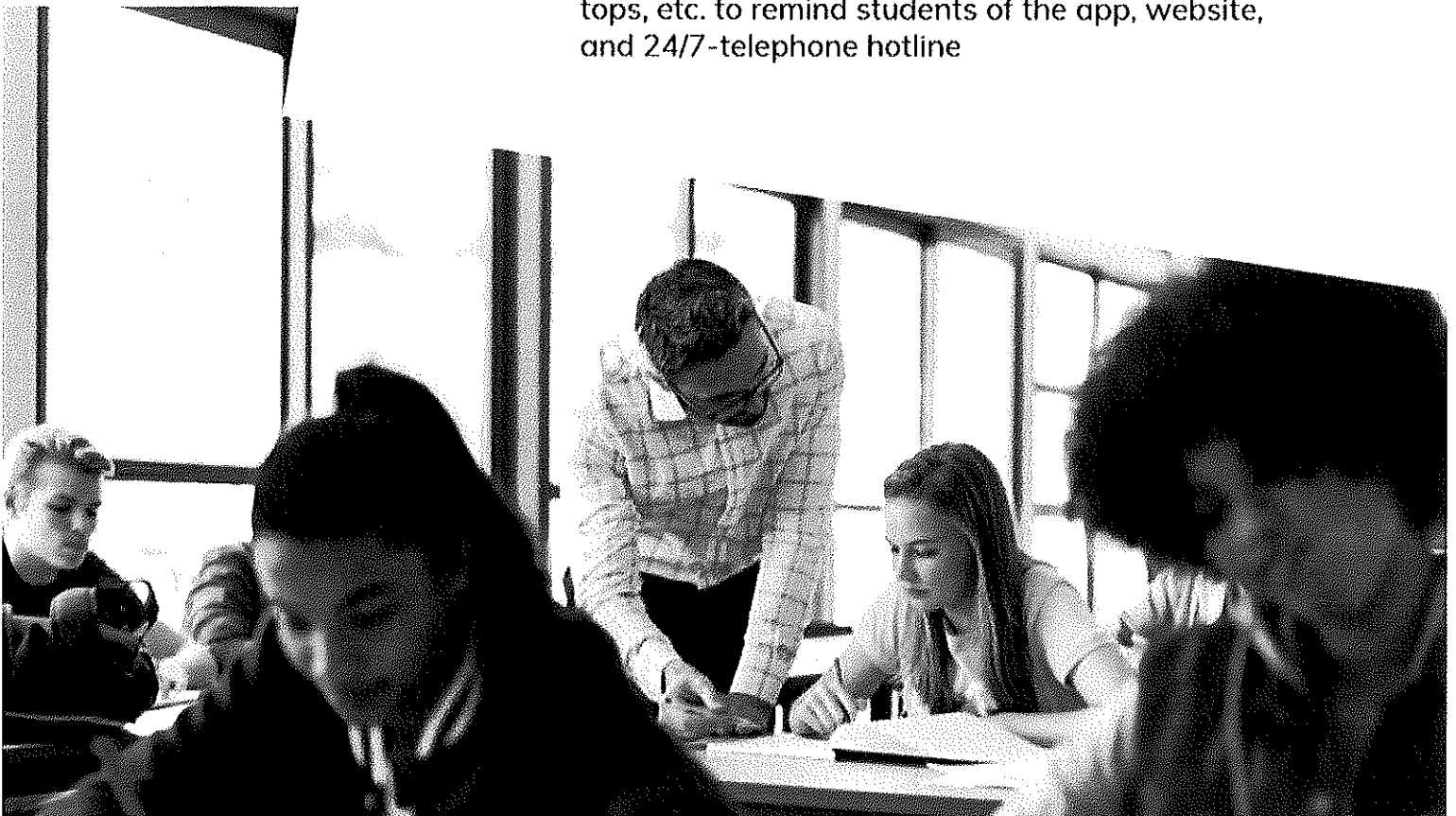
17.3%

of high school students are electronically bullied in Pennsylvania each year^[6]

How is the Program Sustained?

Safe2Say Something is sustained through our:

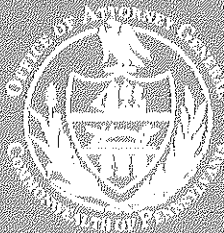
- Students Against Violence Everywhere (SAVE) Promise Club or existing student club by embedding Safe2Say Something in the club in order to empower students to carry it forward and keep awareness high within schools
- On-going support, refresher trainings and call-to-action weeks to rally school personnel and student clubs around the Safe2Say Something program
- No cost, in-school awareness materials – posters, table tops, etc. to remind students of the app, website, and 24/7-telephone hotline



SEE IT. REPORT IT.

WHY SAFE2SAY SOMETHING WILL BE SUCCESSFUL...

- 1** Educating students, educators and administrators how to recognize the signs and signals of individuals who may be at-risk of hurting themselves or others
- 2** Intervening days, months, and years before a tragedy could ever take place, truly driving prevention
- 3** Fostering a connected, "up-stander" culture where at-risk students are getting help
- 4** Reducing violence, suicide, self-harm, bullying, drug use and other at-risk behaviors and actions
- 5** Reducing suspensions, tardiness, absenteeism, damages, and trauma... creating safer and healthier schools



The Safe2Say Something program and crisis center is operated
by the Pennsylvania Office of Attorney General.

SUPERINTENDENT EMPLOYMENT AGREEMENT

THIS AGREEMENT is made and entered into on the 21st day of January, 2019, effective July 1, 2019, by and between the BOARD OF SCHOOL DIRECTORS OF THE SOUTH WILLIAMSPORT AREA SCHOOL DISTRICT (hereinafter referred to as "School District"), and MARK STAMM, D.Ed, an individual residing at 75 Olive Dr., Jersey Shore, PA 17740 (hereinafter referred to as "Superintendent").

BACKGROUND OF AGREEMENT:

The Board of School Directors of the School District, at a meeting properly called on the 7th day of January, 2019, did appoint Mark Stamm, D.Ed, District Superintendent for such School District for a three (3) year term commencing on July 1, 2019, in accordance with the provisions of Sections 508, 1001, 1073 and 1073.1 of the Public School Code of 1949, as amended, and the parties, having agreed upon certain terms and conditions of employment, hereby reduce said terms and conditions to writing, to be effective on July 1, 2019.

NOW THEREFORE, the parties hereto, intending to be legally bound and in consideration of the mutual covenants herein contained, do hereby agree as follows:

1. The School District does hereby employ Mark Stamm, D.Ed, in the capacity of District Superintendent of the School District for a term of three (3) years, commencing on the 1st day of July 2019, and ending on the 30th day of June, 2022, and Superintendent agrees to accept said employment for said term.

2. During the term of this Agreement, Superintendent agrees to serve as chief administrator of the School District, and as executive officer for the Board of School Directors, and to perform the duties of the Superintendent in a competent and professional manner in

accordance with the laws of the Commonwealth of Pennsylvania, the policies of the School District and the regulations of the Board of School Directors.

3. Superintendent covenants that he possesses all of the qualifications that are required by law to serve as District Superintendent. Superintendent agrees to maintain throughout the term of this Agreement, a valid and current commission or other legal credential as may be required by law, and to present the same to the Board of School Directors. He further agrees to subscribe to and take the proper oath of office before entering upon his duties. Superintendent further agrees to devote his full time, skill, labor and attention to said employment during the term of this Agreement, provided, however, that Superintendent, by agreement with the Board and as allowable under the School Code, may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations.

4. It is agreed by the parties hereto that meetings shall be held periodically between the Board of School Directors and the Superintendent, devoted to a discussion of the working relationship between the Board and Superintendent, school problems, and discussion of goals, including objective performance standards, for the ensuing year. It is agreed by the parties hereto that an annual performance assessment will be held between the Board and the Superintendent and shall be devoted to a private discussion of the Board's evaluation of Superintendent's job performance, based upon his attainment of goals as set forth on Exhibit A, which shall be reviewed annually, and may be modified as deemed appropriate by the Board.. Thereafter, a formal written performance and assessment shall be completed by the Board. The formal written assessment shall be completed on or before May 15 of each year that this Agreement is in effect. The Board shall post the mutually agreed upon objective performance standards on the District website and shall also annually post the date of the Superintendent's annual performance

assessment and whether the Superintendent has met the agreed upon objective performance standards. The overall evaluation of the Superintendent shall indicate whether he has exceeded expectations, met expectations, or not met expectations, and that indication shall be posted on the District website. The Board and Superintendent hereby mutually agree to the objective performance standards which are attached hereto as Exhibit A, which shall be reviewed and updated as necessary on or before July 1 of each year this Agreement remains in effect.

5. Superintendent will have a seat at the Board table and the right to speak on all issues before the Board of School Directors in accordance with applicable law. Superintendent and/or his designee(s) will attend all regular and special meetings of the Board of School Directors and all committee meetings thereof, and will serve as advisor to said committees on all matters affecting the School District. Criticisms, complaints and suggestions called to the attention of the Board or its members will be referred to the Superintendent for study, disposition or recommendation, as appropriate.

6. In the first year this Agreement is in effect, the School District agrees to pay to Superintendent an annual salary of \$126,929.00 (the 2018-19 salary) plus the amount determined as appropriate for an adjustment in accordance with the annual evaluation process to be undertaken prior to June 30, 2019, to be paid in equal installments in accordance with the policy of the School District governing salary payments to the management employees and other employees of the District, or as otherwise agreed between the parties hereto. For the subsequent years in the term of this Agreement, the Superintendent's salary will be increased based upon his overall evaluation by the following amounts:

- Exceeds expectations: \$3,500.00;
- Meets expectations: \$2,500.00;

- Does not meet expectations: \$0.00.

7. The Superintendent shall receive the same benefits as the other administrative personnel of the School District as specified in Act 93 Compensation Plans or Agreements, as well as in the Teachers' Collective Bargaining Agreement, including, but not limited to, the following:

A. Hospitalization and Major Medical Insurance: The school district shall pay the cost of or equal to PPO-C (Family Tier) for the Superintendent. The cost for this plan is set annually by the Lycoming County Insurance Consortium. The Superintendent may select any health care plan coverage from the available plans through the Lycoming County Insurance Consortium. If the premium cost is greater than PPO-C (Family Tier), the superintendent will pay the difference. If the premium is less than PPO-C (Family Tier), the superintendent may contribute the difference between the plans to other fringe benefits. The exact amount will be paid in 12 equal monthly payments between July and June.

B. Dental Insurance: The School District shall pay the cost of a family dental program for the Superintendent. The dental plan shall be the same as set forth in the Collective Bargaining Agreement between the School District and the South Williamsport Area Education Association.

C. Life Insurance: The School District shall purchase term life insurance in the amount of \$200,000.

D. Transportation: The School District shall reimburse the Superintendent for mileage for trips made by the Superintendent in his vehicle while on school business at the applicable mileage rate adopted from time to time by the Internal Revenue Service. Mileage will not be paid for travel from the Superintendent's home to the District

E. Vacation. The Superintendent shall be entitled to twenty-five (25) paid vacation days annually. Entitlement to the year's vacation shall be deemed to be accumulated as of the first day of employment each year. Vacation days accrued but not taken shall accumulate from year to year, provided that vacation days may never accrue beyond sixty-five (65) days on September 1. On September 1, all days in excess of 65 will be converted to sick days. The Superintendent may request compensation annually for unused vacation days at the per diem rate for up to 10 days per fiscal year, so long as the request is made by June 1st. The Superintendent shall receive payment for unused accumulated vacation days upon leaving employment at the then current per diem rate.

F. Sick Leave. The Superintendent shall be entitled to twelve (12) days of sick leave during each fiscal year without loss of pay. Entitlement to such days shall be credited to the Superintendent as of July 1 of each year, and shall accumulate without limit. Upon retirement, the Superintendent shall be paid for unused sick days at the rate permitted under the Act 93 Administrative Compensation Plan in effect on the effective date of Superintendent's retirement.

G. Bereavement Leave. Whenever the Superintendent shall be absent from duty because of a death in the immediate family of said employee, there shall be no deduction in salary of the Superintendent for an absence not in excess of five (5) school days. Members of the immediate family shall be defined as father, mother, brother, sister, son, daughter, spouse, parent-in-law, or near relative who resides in the same household, or any person with whom the Superintendent has made his home. Whenever the Superintendent is absent because of the death of a near relative, there shall be no deduction in salary for absence on the day of the funeral. A near relative shall be defined

as first cousin, grandfather, grandmother, aunt, uncle, niece, nephew, son-in-law, daughter-in-law, brother-in-law, or sister-in-law.

H. Physical Examination. The Superintendent agrees to have a physical examination not less than once every two (2) years, and to authorize the Superintendent's consulting physician to file with the President of the Board, his physical examination report. The physician's statement shall be held in confidence by the School District.

I. Meetings, Conventions, Seminars and Professional Organization Memberships. The duties of the Superintendent require his participation in professional associations and presence at numerous meetings, conventions, and conferences in order to maintain awareness of current issues, programs and information. The Superintendent's attendance at seminars, workshops, in-service programs, school activities, and graduate education programs is necessary to maintain the knowledge and skills required of his position. The District considers the expenses involved in such activities, including professional association dues, professional literature, in-state meetings/conferences, and attendance to at least one national conference or institute annually, to be directly related to the Superintendent's duties and appropriate for reimbursement. Expense reimbursement for such activities are hereby approved and shall be provided in accordance with District policy.

J. Expenses. The Superintendent is authorized to incur reasonable business expenses in the performance of his duties. The School District will reimburse the Superintendent for all such expenses upon presentation of itemized receipts.

K. Retirement Benefit. At retirement, if retirement is from service in Pennsylvania public school, the South Williamsport Area School District will provide

Blue Cross/Blue Shield coverage (mandatory coverage offered for Major Medical) for the Retiree, but not for his spouse nor for any dependents. The Retiree will contribute to the School District an amount equal to the dollars per month available from the School Employees Retirement System as part of the PSERS Health Benefits Package. This benefit will not exceed ten (10) years from the date of the Superintendent's retirement.

8. Should Superintendent be unable to perform his duties by reason of illness, accident or other cause beyond his control, and said disability continues for a period of more than ninety (90) calendar days beyond all sick or other usable leave to which Superintendent is entitled under this Agreement or otherwise, including sabbatical leaves of absence, the School District may at its discretion make a proportionate deduction from the salary provided in this Agreement, or by subsequent amendment. If, after aforesaid ninety (90) day period, said disability is determined to be permanent, the School District may, at its option, terminate this Agreement, whereupon the respective duties, rights and obligations contained herein shall terminate.

9. Superintendent shall, through the term of this Agreement, be subject to discharge for good and just cause, provided however, that the School District shall not arbitrarily and capriciously cause his dismissal, and that Superintendent shall, in any event, have the right to service of written charges, adequate notice of hearing, a fair hearing, and all elements of due process. Superintendent shall have the right to be represented by counsel at his sole cost and expense.

10. Should Superintendent not be notified at least ninety (90) calendar days prior to the expiration date of his term of office of School District's intent to receive other applications for the Superintendency at the conclusion of the term for which appointed, said Superintendent

will be reappointed for a one year, upon the conclusion of which his term of office shall terminate unless the Board has taken action prior to the end of that one year extension to retain him for a further term. The foregoing sentence provides for automatic renewal in the limited circumstances described in § 1073(b) of the School Code. In all other circumstances, this Agreement shall terminate immediately upon the expiration of the stated term unless it has been terminated earlier. In the event that there are further changes relating to the term of Superintendent contracts in §1073 of the School Code, those changes shall be deemed incorporated by reference in this Agreement.

11. In the event the Superintendent intends to terminate his contract prior to the end of the term hereinabove referred to, he agrees to give the District at least ninety (90) days' written notice thereof, in which case salary and/or fringe benefits will be proportionately adjusted on a per diem basis.

12. Miscellaneous.

A. All reference to the School Code contained herein, refers to the Pennsylvania Public School Code of 1949 and also refers to any amendments to such Act or to any recodification of such Act.

B. Any notice required by this Agreement shall be effective if mailed to the District at South Williamsport Area School District, 515 West Central Avenue, South Williamsport, PA 17701, and to the Superintendent's residence.

C. This Agreement shall be binding upon the parties, their heirs, executors, administrators, successors or assigns.

13. Should any article, section or clause of this Agreement be declared illegal by a court of competent jurisdiction, said article, section or clause, as the case may be, shall be

automatically deleted from this Agreement to the extent that it violated the law. The remaining articles, sections and clauses shall remain in full force and effect for the duration of this Agreement, if not affected by the deleted article, section or clause. If at any time thereafter such article, section or clause shall no longer conflict with the law, then it shall be deemed restored in full force and effect as if it had never been in conflict with the law.

14. This Agreement contains the mutual and complete agreement between the parties, and may only be modified by a written document signed by both parties.

15. Superintendent will not perform any outside work during the term of this Agreement, unless specifically approved by the School District's Board of Directors.

16. This Agreement is governed by the laws of the Commonwealth of Pennsylvania.

IN WITNESS WHEREOF and intending to be legally bound hereby, the parties have caused this Agreement to be duly executed the date first above written.

BOARD OF DIRECTORS OF THE
SOUTH WILLIAMSPORT AREA SCHOOL DISTRICT

By: _____
Christopher Branton, Board President

ATTEST:

Dennis A. Artley, Secretary

Mark Stamm, D.Ed, Superintendent

EXHIBIT "A"
TO SUPERINTENDENT EMPLOYMENT AGREEMENT
BOARD OF SCHOOL DIRECTORS OF SOUTH WILLIAMSPORT SCHOOL DISTRICT
AND MARK STAMM. D.ED.

Pursuant to §10-1073.1 of the School Code, the parties agree that the following goals represent the objective performance standards required by the School Code. These goals are the standards upon which the annual evaluation of the Superintendent shall be based. Evaluation of the Superintendent in each area shall be based upon those items listed below and such other relevant means of assessment as the Board deems appropriate.

Goal #1 Compliance with Strategic Plan/Comprehensive Plan

Ensure that all requirements are met for adoption and compliance with comprehensive and/or strategic plans as required by the Pa. Department of Education (PDE). To be assessed by review of progress, consultation with PDE, District Administration, and staff.

Goal #2 Improvement of School Performance

Implement appropriate procedures to allow student performance in schools to improve consistently. To be assessed by review of PDE Data and other appropriate benchmarks, such as PSSA, PVAAS, and college / career readiness indicators.

Goal #3 Management of District Resources

Manage and allocate resources equitably to benefit students and citizens, and find appropriate ways to save district reserves through efficiency of operation. To be assessed by comparing actual spending with budget.

Goal #4 Relationship to Public, Staff and School Board

Strengthen personal relationship between Superintendent and the public, staff of the District and School Board. To be assessed by consultation with stakeholders from each constituent group.

Goal #5 Maintenance of Credentials

Maintain all credentials necessary to act as superintendent and comply with Act 48 requirements. To be assessed by documentary evidence.

280 Jacob Road
South Williamsport Pa, 17702

Attachment #6

(570) 601.4195 nicholasfiorini@yahoo.com

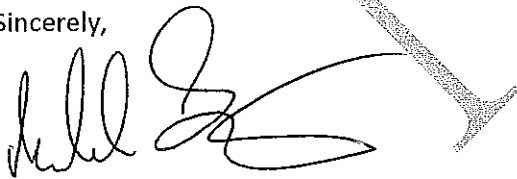
To Whom It May Concern:

This letter comes to you filled with enthusiasm and an eagerness to pursue a position with the South Williamsport School Board. I feel as though I have been blessed with numerous opportunities and have gained the skills necessary to excel in this position. Throughout my years, I have learned invaluable lessons both in and out of the workplace that have helped me to better relate to the world around me. While it is a cliché, I believe that actions do, indeed, speak louder than words and as such I do my best to practice what I teach.

It is my opinion that an outstanding School Director should be a person confident in their personhood, charismatic in personality and firm in their decision-making. To create a most productive board, a member must have open lines of communication and be consistent in their interactions with administration, fellow board members and community alike. These qualities, as well as desire to succeed are qualities which I feel I possess and could bring to our district.

Thank you for your time and consideration of my application. I look forward to speaking with you to further discuss ways in which I can best serve you.

Sincerely,

A handwritten signature in black ink, appearing to read 'Nicholas L. Fiorini', written over a large, faint, diagonal watermark that says 'NOTED'.

Nicholas L. Fiorini

280 Jacob Road, South Williamsport Pa, 17702

(570) 601-4195 nicholasfiorini@yahoo.com

Nicholas L. Fiorini

Objective

I am seeking to utilize my education and experience in a challenging endeavor.

Qualifications

2014 – 2018 – School Board Director - SWASD

1994-1998 - Education - Lycoming College

Williamsport, PA

- B.A., Mathematics
- PA Education Certification
- Certified in Safe Crisis Management (SCM)

Technical Competencies: Windows and Mac platforms; Microsoft Word, Excel, Power Point; Adobe Creative Suite CC; Skype; Pascal; Digital file transfer; Google docs; Gmail; Gradeconnect; Ning; Internet Explorer; Safari; Fire Fox; Smart Technologies Interface; TI 83, Prezi

Experience

2010 – Present – Owner at ***Albright Studio Photography***

South Williamsport, PA

- Specialize in school and volume photography
- Work with multiple schools across Pennsylvania
- Interact with leaders of various teams, groups and organizations.
- South Williamsport based business

2010 – 2012 – Penn College of Technology – ***Adjunct Mathematics Professor***

Williamsport, PA

- Plan and implement lesson plans for Developmental Courses
- Prepare test center for upcoming examinations
- Track student progress and course selection

2006-2010 - MBAP High School - ***Technology Leader/Audio Visual Technician/Teacher***

Drexel Hill, PA

- Plan team meetings within the Archdiocese of Philadelphia
- Data entry for Gradeconnect and Genesis GPA systems
- Coordinator and presenter of the Smart Board implementation among the faculty and administration
- Plan in-service activities for the implementation of technology in the classroom
- Develop web 2.0 tools for the faculty.
- Attend programs for technology including Smart Board, Google docs, etc.
- Trouble shoot technical difficulties with faculty, administration and students
- Coordinate the use of technology for presentations
- Oversee and inventory equipment
- Planned and implemented mathematics and science lessons for ninth through twelfth grades.
- Responsible for the production, budget and equipment of the morning news.
- Member of the safety and security committee.

2003 – 2006 - The Home Depot - ***Loss Prevention Investigator, Sales Associate, Operations Associate***

Clifton Heights, PA

- Responsible for the entire store inventory, operational accountability and theft deterrence.
- Log case history of Digital CCTV activity in database
- Accurately record apprehension file electronically
- Responsible for the observation and evaluation of employees.

2002 – 2003 - White Deer Golf Course - ***Instructor, Pro Shop Manager, Buildings and Grounds***

Montgomery, PA

- Instructor of private lessons in the areas of course management, swing mechanics, short game and putting.
- Responsible for shift scheduling, tournament reservations and securing finances.
- Monthly inventory and tracking of purchases and sales
- Code new products for entry into POS software
- Maintained the grounds of the course.

References:

John Zalonis – 570.322.2992 (Lycoming Professor, coach)
Bill Brannick – 610.259.0265 (Principal MBAP High School)
Steve Parlente – 570.547.2186 (Executive Director White Deer GC)

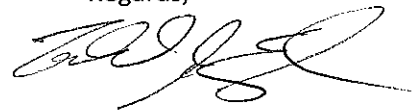
Todd Engel
1300 Mosquito Valley Road
Williamsport, PA 17702

1/10/2019

South Williamsport Area School Board Members,

I am writing to express my intent to interview for the open school board position in Region III recently vacated by Sue Davenport. I am a lifelong South Williamsport resident and a 1994 graduate of the district and a 1998 graduate of Penn State University. I care deeply about the education and overall school experience not just of my four children in the district or about to begin, but all of the children who attend. I look forward to the opportunity to speak with you at the January 21st meeting.

Regards,

A handwritten signature in black ink, appearing to read 'Todd Engel', written in a cursive style.

Todd Engel

TODD ENGEL

1300 Mosquito Valley Road • Williamsport, PA 17702 • 570.916.2821 • toddengel@ymail.com

TOP PRODUCING SALES REPRESENTATIVE † DIRECTOR'S COUNCIL MEMBER † PEER AWARD WINNER

Laser-focused, award-winning Sales Representative with experience driving sales growth in medical and healthcare arenas. Skilled relationship builder not afraid to challenge the status quo that has exceeded 100% of aggressive sales objectives throughout career. Recognized for ability to penetrate challenging accounts and topping the sales charts on consistent basis. Effective territory sales planning skills and highly adept at generating sales success, despite difficult market conditions. Create true relationships with physicians, therapists, and medical staff that yield win-win results. Active contributor to team-based efforts to achieve departmental and company goals. Strong ability to mentor Junior Sales Professionals, positively impacting overall team sales performance.

Areas of Expertise Include:

**Territory Management | Market Share & Sales Growth | Educational & Sales Events | Account Retention
Business Development | Lead Generation & Prospecting | Technical & Medical Product Knowledge
New Product Launches | Client Relationship Management | Sales Reporting | Account Management |
Testing Protocols | IV Infusion Therapies | Reimbursement Expertise | Orphan Drug Rare Disease**

PROFESSIONAL EXPERIENCE

Grifols Biosciences • Williamsport, State College, Central, Pennsylvania 2014 – Present

Alpha One Specialty Sales Representative – 2014 TO PRESENT

Developed new Alpha One business opportunities in Pulmonary, Primary Care, PFT labs, Pulmonary Rehab and Infusion Centers. Established new testing protocols in various hospitals that lead to dramatic increases in overall testing numbers, new patient referrals and new patient starts.

- ▶ Took over underperforming territory across all metrics and made it profitable in less than 18 months by increasing Test Kit returns, New Patient Referrals and New Patient Starts.
- ▶ Grew test kit returns by **33%** in first full year in territory, **200%** after three years.
- ▶ Significantly grew double-digit testers (20+ kit returns) by 100% after 2 years, 200% after three years.
- ▶ Lead region in test kit returns 2016 and 2017. On pace for lead in 2018.
- ▶ Implemented hospital screening protocols garnering significant returns. Sought out by peers due to knowledge and success of such screening.
- ▶ Member of National Representative Advisory Committee and East Region Advisory Council.

ELI LILLY AND COMPANY • WILLIAMSPORT & STATE COLLEGE, PENNSYLVANIA 2002 - 2013

Progressively grew with company gaining promotions to positions of increasing challenge and complexity.

SENIOR CARDIOVASCULAR SALES SPECIALIST – 2009 TO 2013

Performed territory sales functions including building and implementing territory sales plans to drive market share growth for a Top 10 Pharmaceutical company. Established effective sales pipeline by calling on and performing timely follow up activities for 150 customers encompassing hospitals and cardiologists. Utilized communication skills and in-person meetings to assist current customers and secure potential new customers.

- ▶ Recruited for Cardiology Sales Specialist role based on previous sales contributions and ability to quickly obtain an in-depth knowledge of products.
- ▶ **Obtained 100% of 2013 sales quota.** On track for Top Rank in the Northeast Area and Top 3 Nationally for 2013 YTD District Portfolio.

- ▶ Produced **100%** YTD portfolio sales performance in 2012.
- ▶ **Increased hospital sales by 33%** and Trx volume by **42%** versus prior year in 2012.
- ▶ Averaged **14%** growth per quarter versus external Effient goal of **10%** (**140%** of growth goal).
- ▶ Recorded **Top 20% performance** out of **495** Sales Reps, growing Effient Trx by **112%** (Q4 2010).
- ▶ Improved market share by **8%** to **13.96%** for Cialis Once Daily in under **1.5** years, exceeding established goal of **12.2%**.
- ▶ Uncovered and leveraged top payer opportunities, leading to **104% YTD performance** for Cialis QD.
- ▶ **Generated 2nd highest sales volume** on team with significantly less prominent accounts than peers.
- ▶ Selected as **District Managed Care & Livalo Champ**; chosen to complete 7-month course, reserved for less than 10% of Reps, earning **Certified Cardiovascular Industry Representative** designation.
- ▶ Successfully positioned Effient on all discharge order sets at Williamsport Hospital and pharmacies at Williamsport, Evangelical and Soldiers and Sailors Hospitals.

SENIOR NEUROSCIENCE SALES REPRESENTATIVE – 2005 TO 2009

Charged with launching flagship product, Cymbalta. Conducted territory sales planning and built authentic customer relationships with Primary Care Physicians.

- ▶ Selected to **Director's Council** based on outstanding sales achievements and garnered recognition as **Top Performer** on Sales team and ranked in **Top 10%** nationally within first year of Cymbalta launch.
- ▶ Established satellite program to launch Cymbalta with high levels of success, an unprecedented feat within rural territories.
- ▶ Achieved **Top 1-2% sales results** for Straterra for **2** consecutive years.
- ▶ Nominated to represent Eli Lilly at major national conferences including American Academy of Nurse Practitioners and American Osteopathic Association events.

SALES REPRESENTATIVE, GAMMA DIVISION – 2002 TO 2005

Actively recruited by Eli Lilly due to product knowledge and expertise demonstrated at previous position; drove market penetration for product portfolio calling on Rheumatologists and OB/GYNs.

- ▶ Recipient of **Peer Award** due to willingness to support team members, active participation in all aspects of daily functions, and positive sales results.
- ▶ Earned selection for involvement in **Targeted Selection Training**, enabling ability to assist in interviews of potential new hires and provide insight into working atmosphere at Eli Lilly.

NOVARTIS PHARMACEUTICALS • WILLIAMSPORT, PENNSYLVANIA

2000 - 2001

SALES REPRESENTATIVE

Delivered high-impact, benefits-based sales presentations to influence medical professionals throughout sales territory to utilize Novartis product line.

- ▶ Promoted products to approximately **150** accounts; **exceeded national market share** for entire portfolio achieving **3.75%** (Lotrel), **78.52%** (Lamisil), and **15.95%** (Miacalcin).

EDUCATION

PENN STATE UNIVERSITY | UNIVERSITY PARK, PENNSYLVANIA

BACHELOR OF ARTS IN JOURNALISM

Letter of Intent for School Board Position

Dean Kriebel
318 Westland Ave
DuBoistown, Pa 17702

January 9, 2019

Christopher Branton,
School Board President
South Williamsport Area School District

To Whom It May Concern,

I am writing this letter in reply to a school board position that is open. I have been a resident of South Williamsport since 1992 – 1996 and 1998-present. I have two children that attend school in the district.

I would like to assist the current school board with managing our district in a fair and professional way. I have experience in serving on various boards as I have done so in the past. I was a prior board member for the Children's Development Center.

I have been a keynote speaker numerous times for the United Way. In 2009, I received the Valiant Volunteer Award for long standing support helping the United Way. In 2012, I received the William Pickelner Brotherhood Award Citation presented by the Lycoming Brotherhood Alliance for Outstanding leadership and promoting the cause of Good Will and understanding among all people in Lycoming County. I have been the President of Andrews Special Kids Foundation since 2003.

In my previous position of Supervisor for the Bureau of Prisons, I was in charge of the budget for the Recreation Department, which included approximately 4,500 inmates. I supervised 15 staff members and I was required to evaluate their work performance quarterly. I served as the Dispute Resolution Specialist for the Bureau of Prisons. The Warden appointed me to this position due to my effectiveness in communicating with management and bargaining unit staff.

Currently, I coach the 5th/6th grade girl's basketball team along with my wife Amy. I feel I can bring a lot to the district with my experience. I look forward to serving on the school board and making South Williamsport School District a great place to raise a family.

Sincerely,
Dean Kriebel

January 16, 2019

Amber Fagnano

1287 Mosquito Valley Road

Williamsport, PA

570-447-3598

a.fagnano79@gmail.com

Please accept my letter of intent to apply for the vacant seat on the school board in Region 3.

My family has lived in South Williamsport since 1999. I have three children. The oldest graduated from South and is currently a student at Penn College. My daughter Jovanna is currently a senior, and Dominic is in 8th grade.

My husband and I own and operate Fagnano's Pools where I am the administrative manager. We will be starting our 13th summer in business.

In my children's early academic careers I was able to volunteer a lot of time in the school setting, but as the business grew, I had to contribute in a different way.

Now that my responsibilities at work have lessened, I would like to become more involved. My children have thrived in this district and it would be great to give back to the community.

Thank you,

Amber Fagnano