

### February 4, 2019

7:00 P.M. High School

### Chris Branton

President Region III

### Gregg Anthony Vice President

Region II

### Nathan Miller

Treasurer Region I

### Cathy Bachman

Region III

### Airneezer Page

Region I

### Steve Persun

Region II

### Erica Molino

Region II

### Sue Bowman

Region I

### Todd Engel

Region III

### Dr. Mark Stamm

Superintendent

### **Dennis Artley**

**Board Secretary** 

### Fred Holland

Solicitor

### Agenda

### **Opening**

Call to Order

Silent Meditation & Pledge of Allegiance

Roll Call

Preliminary Comments on Agenda Items

### Action Items

Treasurer's Reports

Approval of Bills

- 2018-2019 General Fund \$612,565.04
- Food Service \$11,893.33

Approval of Minutes

**Board Committee Reports** 

### Superintendent's Report & Recommendations

- 1. Conference Requests/Professional Development
- 2. Resignation
- 3. Substitutes
- 4. Employment
- 5. 2019-2020 School District Calendar First Reading
- 6. Overnight Field Trip Request
- 7. Out-of-State Field Trip Request
- 8. South Williamsport Lions Club Facility Use Request
- 9. 2019-2020 IU 17 General Operations Budget
- 10. Ballot for 2019-2020 Election of Director to BLaST IU#17 Board
- 11. Adoption of Preliminary 2019-2020 General Fund Budget
- 12. Business Manager's Contract Approval
- 13. Sylvan Dell Presentation
- 14. Feasibility Presentation
- 15. Elementary SAP Presentation
- 16. Proposed School Board Meetings

### **General Information**

### **Principals Spotlight**

### **Organizational Reports**

Old Business
New Business
Courtesy to the Floor
Final Remarks by Board Members
Adjournment

### SUPERINTENDENT'S REPORT AND RECOMMENDATIONS February 4, 2019

### 1. Conference Request(s)/Professional Development – Attachment # 1

It is recommended the school board approve the following conferences:

The first grade team has requested attendance at Foundations of Reading Conference to be held at BLaST IU Williamsport, on March 19, 2019. The session is sponsored by PA BLaST IU 17.

### 2. Resignation – Attachment # 2

It is recommended the school board accept the resignation of Elizabeth Potter, as a part-time Cafeteria Worker effective January 25, 2019.

### 3. Substitutes 2018-2019

It is recommended the school board approve the individuals listed on the 2018-2019 substitute roster as submitted.

- Ashley Helmrich Cafeteria
- Connie Sciacca Cafeteria

### 4. Employment

### Central Elementary Cafeteria Worker

The Nutrition Group is recommending the school board appoint Chenoa Lindsay to the position of General Food Service Employee. This is a 6.5 hour per day, non-benefit position and compensated \$11.93 hourly rate in accordance with the South Williamsport Educators Support Professional Association.

### Administrative Assistant to the Business Office

It is recommended the school board approve the appointment of Jaimee Kopp to the position of Administrative Assistant to the Business Office with a starting salary of \$30,000. This is a confidential, twelve-month position with benefits.

### **Spring Athletic Coaches and Stipends**

Rob Houseknecht, Athletic Director, is recommending school board approval of the employment of the following coaches for the 2019 spring season:

Track
Matt DeBlander – 1<sup>st</sup> Assistant - \$2,507
Kerry Taylor – 2<sup>nd</sup> Assistant - \$1,839

### 5. 2019-2020 School District Calendar - First Reading - Attachment # 3

It is recommended the school board approve the district's proposed 2019-2020 school calendar, as submitted, for first reading.

### 6. Overnight Field Trip Request - Attachment # 4

It is recommended the school board approve Jennifer Kimball's overnight field trip request to take FBLA students to the State Leadership Conference in Hershey, PA, on April 8, 2019, through April 10, 2019. Both Chaperones for this trip are district employees.

### 7. Out-of-State Field Trip Request- Attachment # 5

It is recommended the school board approve Ryan Carper's out-of-state field trip request to take 12th Grade American Politics class to Washington, DC, on May 17, 2019. The trip offers the students a primary experience to the many things we discuss in class throughout the year.

### 8. South Williamsport Lions Club Facility Use Request - Attachment # 6

It is recommended the school board approve the following request as submitted: The South Williamsport Lions Club is requesting permission for the use of the district stadium on Friday, June 28, 2019, (rain date June 29) to host the District IV All-Star Football Game. The Lions Club has sponsored this event for the past 28 years as a fund raising activity supporting many community-based activities.

### 9. Proposed 2019-2020 IU 17 General Operations Budget – Attachment # 7

It is recommended school board approve the Intermediate Unit #17's 2019-2020 General Operations Budget in the amount of \$2,865,582. There is no assessment to the districts for the General Operations Budget. The district pays a service based fee model which ensure the IU is developing the highest quality programs based on immediate needs of local school districts.

### 10. Ballot for 2019 Election of Directors to BLaST IU #17 Board - Attachment #8

It is recommended the school board elect the BLaST IU #17 Board of Directors in their annual election to three-year terms of each component school district.

### 11. Adoption of Preliminary 2019-2020 General Fund Budget

It is recommended the board of school directors approve the preliminary adoption of the 2019-2020 General Fund Budget in the amount of \$20,203,413.

### 12. Business Manager's Contract Approval - Attachment # 9

After consulting with the personnel committee, it is recommended that the board approve the employment agreement for Jamie Mowrey as Business Manager. This is a five-year agreement effective April 5, 2019.

### 13. Sylvan Dell Presentation – Attachment # 10

### 14. Feasibility Presentation – Attachment # 11

### 15. Elementary SAP Presentation

### 16. Proposed School Board Meetings

It is recommended the board add an additional meeting to the 2019 board meeting schedule:

Monday, April 15, 2019

### BOARD INFORMATION February 4, 2019

### **Statement of Financial Interests Form**

Enclosed please find the Statement of Financial Interests Form for all board members and administrators to complete. Please complete this form and return it in the attached envelope. Please seal and return as soon as possible to Dennis Artley.

### **BOARD MEETING DATES**

February 4 – School Board Meeting 7:00 p.m. March 4 – School Board Meeting 7:00 p.m. April 1 – School Board Meeting 7:00 p.m.

### **BOARD COMMITTEE DATES**

February 4 – Athletic Committee Meeting 6:30 p.m. March 4 – Buildings & Grounds Committee Meeting 5:00 p.m. March 4 – Athletic Committee Meeting 6:30 p.m. March 18 – Safety & Security Committee Meeting 3:45 p.m.

### ADDITIONAL INFORMATION

• Committee Assignments

### SOUTH WILLIAMSPORT AREA SCHOOL DISTRICT

### Treasurers Report December 30, 2018

### **GENERAL FUND**

Book Bala	nce December 31, 2018		2,274,758.25
Receipts:			
	Municipal & School Tax	99,448.42	
	Ann Shaibley, Tax Collector	86,931.09	
	Yvonne Markle, Tax Collector	18,815.98	
	Kathy Weaver, Tax Collector	10,136.39	
	Lycoming County, Tax Collector	18,299.72	
	Kathy Rinehart, Realty Tax	6,114.61	
	Deliquent Tax Collection	17,556.93	
	Blue Cross Cobra Payments	16,953.90	
	Sports Revenue	3,813.00	
	Tuition & Rental Fee	1,775.00	
	Other Misc Income	1,108.39	
	Commonwealth of PA Lunch Reimbursement	52,371.99	
	Transportation	52,076.00	
	Retirement	402,226.65	
	Security Grant	25,000.00	
	Basic Subsidy	915,948.00	
	Federal Programs	35,960.20	
	Woodlands Bank-Interest	2,135.36	_
	Total Receipts		1,766,671.63
	Total Cash Available		4,041,429.88
	Checks Issued in December		-1,359,523.17
	Book Balance December 31, 2018		2,681,906.71
	Add Outstanding Checks		10,514.81
	Bank Balance December 31, 2018		2,692,421.52
	INVESTMENT GENERAL FUND		
	Pligit Balance November 30, 2018		61,418.46
	Interest Posted in December		291.26
	Pligit Balance December 31, 2018		61,709.72
	CAFETERIA ACCOUNT		
	Book Balance November 30, 2018		21,524.30
	Receipts		75,043.54
	Total Cash Available		96,567.84
	Checks Issued in December		-63,306.99
	Book Balance December 31, 2018		33,260.85
	Add Outstanding Checks		0.00
	Bank Balance December 31, 2018		33,260.85

STUDENT ACTIVITIES - CLUBS  Book Balance November 30, 2018  Receipts  Total Cash Available  Checks Issued in December  Book Balance December 31, 2018  Add Outstanding Checks  Bank Balance December 31, 2018	62,811.78 6,632.27 69,444.05 -4,229.32 65,214.73 1,099.71 66,314.44
STUDENT ACTIVITIES - ATHLETICS Book Balance November 30, 2018 Receipts Total Cash Available Checks Issued in December Book Balance December 31, 2018 Add Outstanding Checks Bank Balance December 31, 2018	53,660.25 5,061.31 58,721.56 -7,005.23 51,716.33 352.97 52,069.30
CAPITAL RESERVE ACCOUNT Book Balance November 30, 2018 Receipts Total Cash Available Checks Issued in December Book Balance December 31, 2018 Add Outstanding Check Bank Balance December 31, 2018	639,710.09 46.07 639,756.16 0.00 639,756.16

# Fund Accounting Check Summary General Fund - From 01/17/2019 To 01/31/2019

facksmo

Note: Output selection limited to transactions dated between 01/17/2019 and 01/31/2019

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Check Amount
00015943	BAYADA HOME HEALTH CARE	FIELD TRIPS		22.50
ഗ	BLAST INTERMEDIATE UNIT 17	PROFESS. SERVICES I.U		Ŋ
159		Feb 2019 LIFE INSURANCE		763.4
159	COMMONWEALTH CHARTER ACADEMY	TER SCH		Η.
159	OF PA			600.0
00015948	S	REPAIRS & MAINT		166.00
50	Insight PA Cyber Charter	CHARTER SCHOOL		ο.
	School			
00015950	PA FBLA STATE LEADERSHIP	TRAVEL		1,275.00
	CONFERENCE			
0015	PLANKENHORN STATIONERY CO.	GENERAL SUPPLIES		3.4
001	PMEA DISTRICT 8	$\vdash$		90.00
00015953	다. 요. 다.	ELECTRIC SERVICE		31.8
0015	PAYROLL FUND	Gross 1-18-19	ER Retire 1-18-19	043.1
Ω	LAURA SCHRECKENGAST	PROF ED SERVICES OTHER		25.0
Δ)	SUSQUEHANNA TRANSIT CO	CONTRACTED CARRIERS		983.3
Π (Π	TRI DIM FILTER CORP	REPAIRS & MAINT		8.0
(J		FUEL		313.3
L)	UGI PENN NATURAL GAS	FUEL		489.3
Ω,	UPMC	OTHER PROF. SERVICE		141.8
5	VERIZON	TELEPHONE SERVICE		4. و.
C1	VERIZON WIRELESS	CELLULAR PHONE		23.2
E)	XEROX CORP	GENERAL SUPPLIES		70.0
C)	ALBRIGHT STUDIO	GENERAL SUPPLIES		20.0
□	AT & T	TELEPHONE SERVICE		58.3
□	KEN BERGREN, INC.	GENERAL SUPPLIES		30.0
Π)	BOROUGH OF S WILLIAMSPORT	Resource Officer		,131.8
U)	OM REGENT, LLC	Feb 2019 INCOME PROTECTION		0
ш	CRESI/GOOD MANUFACTURING CO			75.6
U}	W A DEHART INC	U		68 . u
П)	DIRECT ENERGY BUSINESS	SIECTRIC SERVICE		96.9
(1)	Edinboro University	J. Havard - TUITION REIMBURSEMENT.		0.960,
(I)	FASTENAL CO	GENERAL SUPPLIES		₽.
Π)	GRAINGER	GENERAL SUPPLIES		'n
۲.)	HOPE ENTERPRISES INC	OTHER PROF. SERVICE		40.2
IX }	HOVEYS AUTO ELECTRICAL SERV	GENERAL SUPPLIES		ú
ш) П)	Tambra Isenberg	GENERAL SUPPLIES		531.7
0015	JUNIOR LIBRARY GUILD	TEXTBOOKS		7.4
ц)	JESSICA KALEDAS	TRAVEL		52.54
		iable	Transaction	
	# - Payables within Check	P - Prenote d - Direct	Deposit Card Pa	Payment

01/31/2019 09:07:00 AM

SOUTH WILLIAMSPORT SCHOOL DIST

# Fund Accounting Check Summary General Fund - From 01/17/2019 To 01/31/2019

Note: Output selection limited to transactions dated between 01/17/2019 and 01/31/2019

Check #	Vendor Name	Description Of Purchase	Description Of Purchase	Chec	Check Amount
00015980	LISA LAIDACKER	GENERAL SUPPLIES			ത
Ю О	LOWE'S COMPANIES INC	GENERAL SUPPLIES			82.49
ഗ	Ä	REPAIRS & MAINT			62.50
ഥ	LYCOMING CO RMS	DISPOSAL SERVICE		-	20.0
00015984	MOJO ACTIVE INC	CHARTER SCHOOL			
цŢ	Office Service Company	GENERAL SUPPLIES			ω.
00015986	PASBO	TRAVEL			75.00
ഥാ	PMEA DISTRICT 8	FIELD TRIPS			$\circ$
<u>и</u>	ReachCyber Charter School	CHARTER SCHOOL			2.5 0.6
ப	RICOH USA INC	REPAIRS & MAINT			816.39
L M	MELINDA RODARMEL	GENERAL SUPPLIES			0 9
LI 1	SCHAEDLER YESCO DISTRIBUTION	GENERAL SUPPLIES			450.00
K)	SHERWIN WILLIAMS	GENERAL SUPPLIES			1
LE J	SUN GAZETTE CO	ADVERTISING		-	1,038.68
u j		CONTRACTED CARRIERS			3,752.10
цj	Susquehanna Valley	GENERAL SUPPLIES			212.00
2000 2000 2000	Sportswear	אם ר. האדם מם ר. האדם			280.00
000H000					84.27
- 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			ָהְאָרוּיִלְתִּיָּהְאָ הַמְּאַוּוִלְתִּיּ		95.00
00015999	neather green SW Girls Tennis	District Championship payment (\$50	District Champ		1,150.00
		10-GENERAL FUND	9	612,565.04	
		Grand Total Manual Checks	ecks :	0.00	
		Grand Total Regular Checks	**	612,565.04	
		Grand Total Direct Deposits:	oosits:	0.00	
		Grand Total Credit Car	Credit Card Payments:	0.00	
		Grand Total All Checks		612,565.04	

01/31/2019 09:07:00 AM

<sup># -</sup> Payables within Check

<sup>\*</sup> Denotes Non-Negotiable Transaction d - Direct Deposit P - Prenote

# Fund Accounting Check Summary CAETERIA FUND - From 01/19/2019 TO 02/01/2019

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Note: Output selection limited to transactions dated between 01/19/2019 and 02/01/2019

PAYROLL FUND Vendor Name

00006054 Check #

Description Of Purchase Description Of Purchase		Check Amount
PR 2.1.19 GROSS PAY PR 2.1.19 ER PSERS		11,893.33
50-FOOD SERVICE FUND	11,893.33	
Grand Total Manual Checks :	0.00	
Grand Total Regular Checks :	11,893.33	
Grand Total Direct Deposits:	0.00	
Grand Total Credit Card Payments:	0.00	
Grand Hotal All Checks	11.893.33	

SOUTH WILLIAMSPORT SCHOOL DIST

<sup>\*</sup> Denotes Non-Negotiable Transaction - Prenote d - Direct Deposit P - Prenote

c - Credit Card Payment

January 21, 2019

The regular meeting of the South Williamsport Area School Board was called to order this evening in the library of the High School by the President Chris Branton.

The meeting opened with Silent Meditation and Pledge to the Flag.

Board Members Present: Anthony, Bachman, Bowman, Miller, Molino, Persun, Page, and Branton.

Others Present: Dr. Mark Stamm-Superintendent, Dwight Woodley-Director of Innovative Learning, Michelle Loomis- Elementary Principal, Jamie Mowrey-Assistant Business Manager, Fred Holland-Solicitor and Dennis Artley-Business Manager.

Visitors: Brenda Trimble, Emily Wagner, Tara McGlensey, Melissa Bradley, Amber Fagnano, Jovanna Fagnano, Luci Steinbacher, Mike Steinbacher, Todd Engel, Dean Kriebel, Zachary Walters, Tom Lorson, Chris Molino, Nick Fiorini.

### APPROVE GENERAL FUND BILLS

A motion to approve the payment of bills from the General Fund in the amount of \$570,267.85, as funds become available, was moved by Bachman, seconded by Miller. Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Molino-yes, Persun-yes, Page-yes, and Branton-yes, motion carried.

### APPROVE CAFETERIA FUND BILLS

A motion to approve the payment of bills from the Cafeteria Fund in the amount of \$38,245.93, as funds become available, was moved by Miller, seconded by Bachman. Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Molino-yes, Persun-yes, Page-yes, and Branton-yes, motion carried.

### APPROVE MINUTES

A motion to approve the minutes of January 7, 2019, as written, was moved by Miller seconded by Persun. All members present voting yes, motion carried.

Mr. Woodley, announced that the district has been awarded a \$35,000 STEM initiative grant. The grant is to expand innovative approaches to high quality computer education and STEM courses.

### SUPERINTENDENT RECOMMENDATIONS

### CONFERENCE REQUESTS

Moved by Miller, seconded by Anthony, to approve the following conference request:

• Adam Rubert, to attend a <u>Business & Economic Workshop</u> to be held at Susquehanna University on January 21, 2019.

Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Molino-yes, Persun-yes, Page-yes, and Branton-yes, motion carried.

### RETIREMENT/RESIGNATION

A motion to accept the retirement resignation of Carol Fagley from her position as a cafeteria worker at Central Elementary effective December 21, 2018, was moved by Persun, seconded by Page. Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Molino-yes, Persun-yes, Page-yes, and Branton-yes, motion carried.

### EMPLOYMENT CAFETERIA WORKER

A motion to appoint Elizabeth Potter as a general food service employee was moved by Persun, seconded by Miller. This position will be 6.5 hours per day, non-benefit position and compensated \$11.93 per hour in accordance with the South Williamsport Educators Support Professional Association.

Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Molino-yes, Persun-yes, Page-yes, and Branton-yes, motion carried.

### EMPLOYMENT SPRING COACHES

A motion to approve the following athletic coaches was moved by Anthony, seconded by Bachman.

Dan Pinkerton – 1<sup>st</sup> Assistant - \$2,507 Zach Welter – 2<sup>nd</sup> Assistant - \$1,839

Softball

Todd Snyder – 1<sup>st</sup> Assistant - \$2,507 Greg Hennigan – 2<sup>nd</sup> Assistant - \$1,839

**Boys Tennis** 

Theresa Summerson – 1st Assistant - \$2,507

Boys Jr High Soccer Coach:

Chris Vanaskie - Jr High Head Coach - \$2,173

Adam Rubert – Assistant - \$1,839

Girls Jr. High Soccer

Jane House - Jr. High Head Coach - \$2173

Heather Green - Assistant - \$1,839

Dan Solley – Volunteer

Marc Lovecchio - Volunteer

Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Molino-yes, Persun-yes, Page-yes, and Branton-yes, motion carried.

### FINAL GRADUATION REQUIREMENT

A motion to approve the revised graduation requirements for the Class of 2022 and beyond relating to Keystone Exam options and for the Class of 2023 and beyond relating to Career Pathways was moved by Miller, seconded by Bachman. These changes reflect new state graduation mandates for Keystone Exams and national, state and local initiatives for Career Pathways. Dwight Woodley, director of innovative learning, Zach Walters, elementary guidance counselor and Emily Wagner, Jr. High guidance counselor provided the Board information on these requirements. Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Molino-yes, Persun-yes, Page-yes, and Branton-yes, motion carried.

### APPROVE POLICY 121 SECOND READING

A motion to approve second reading of Policy 121 Field Trips was moved by Bachman, seconded by Miller. Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Molino-yes, Persun-yes, Page-yes, and Branton-yes, motion carried.

### FEASIBILITY STUDY UPDATE

Dr. Stamm informed the board that the administrative team met with McKissick on January 11 for an initial meeting. This was basically a fact finding meeting in the morning and then they toured our facilities in the afternoon. Larson Design did a walk-through of our athletic fields on the 17<sup>th</sup>. They are coming back to check our HVAC units. They are coming to the February 4<sup>th</sup> meeting to update the Board. They want to create a Board subcommittee of four members and they also want to create a stakeholders committee which would be 12 to 15 members of the community, teachers and staff.

### EMERGENCY RESPONSE PLAN

A motion to approve the revised Emergency Response Plan was moved by Miller, seconded by Persun. The revisions to the plan are based on recommendations from: Homeland Security, U.S. Department of Education, U.S. Secret Service Pennsylvania Department of Education, and the Pennsylvania Department of Emergency Management. This plan is current with state and federal requirements for all Hazards planning. Key Changes for the plan include.

- Declaration and Policy Statement
- National Incident Management Systems (NIMS) Incident Command Structure
- Annual District Training Requirements for Employees and Students
- ALICE Response Protocol
- Building Floor Plans
- Rally Locations

Roll Call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Molino-yes, Page-yes, Persun-yes, and Branton-yes, motion carried.

### SAFETY AND SECURITY UPDATE

Dr. Stamm told the Board that today the staff went through an enhanced lockdown drill following the ALICE Response Protocol at Central, Rommelt and the High School in preparation to do it with the students later this week. New electronic door locks have been installed through a \$25,000 school safety grant. He also briefed the Board on the QAG launch of Safe 2 Say Something.

### SUPERINTENDENT'S CONTRACT APPROVAL

A motion to approve the superintendent's contract effective July 1, 2019 through June 30, 2022 was moved by Miller, seconded by Page. This three-year agreement includes performance measures that address the strategic plan, district finances, and student achievement.

Roll Call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Molino-no, Page-yes, Persun-yes, and Branton-yes, motion carried.

### 2019-2020 BUDGET DISCUSSION

Mrs. Mowrey, assistant business manager told the Board that we start with the budgeted deficit from 2018-2019 of \$479,000. We are still struggling with Outside Cyber School costs. We are projecting that we will be \$203,000 over budget. Health insurance is projected to increase 4%, the retirement rate changes from 33.43% to 34.29%.

At this meeting, we need to decide for budgeting purposes, whether we are going to stay within the Act 1 index or whether we are going to pursue exceptions in order to possibly raise taxes above the Act 1 index. This does not mean that we are definitely going to raise taxes; this simply provides us with guidelines as we move forward. The common exceptions are for PSERS retirement contributions and for Special Education costs. An exception will appear if the District's costs for these categories increased more than the ACT 1 index. For the 2019-2020 school year, the Act 1 index is 3.2% or .5 mills. A tax increase of .5 mills is \$184,000. We do not qualify for an exception for PSERS but we do under Special Education. The exception for Special Education for the 2019-2020 school year is based on changes from the 2016-2017 school year to the 2017-2018 school year. We saw a jump in Special Education costs due to the following items: Normal increases in salaries, health insurance, and PSERS, we had a significant bill for ESL students assisted by Blast IU, we added an instructional classroom aide, we had a student move from alternative education to Special education, and we had an employee move tiers in health insurance. The exception will allow the District to increase taxes up to an additional .53 mills or \$195,000. In total, we could raise taxes1.03 mills or \$379,000. In the past 12 years since Act 1 was adopted, we made a motion to identify and submit exceptions eight times but we only used them twice.

### PERMISSION TO IDENTIFY AND SUBMIT EXCEPTIONS TO THE STATE

Mr. Miller then made a motion to allow the Administration to identify and submit to the State any exceptions allowable by law, seconded by Bachman. Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Molino-yes, Persun-yes, Page-yes, and Branton-yes, motion carried.

### APPROVAL TO DRAFT PRELIMINARY 2019-2020 BUDGET AND PUBLICALLY DISPLAY

Mr. Miller made a motion to allow the Administration to draft a preliminary 2019-2020 budget, and publically display the budget as required by law, seconded by Persun. Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Molino-yes, Persun-yes, Page-yes, and Branton-yes, motion carried.

### **BOARD VACANCY**

Because of the resignation of Mrs. Davenport as a board member, a vacancy exists for Region 3. The position was advertised and four candidates have submitted a letter of interest. The four candidates are Nicholas Fiorini, Todd Engel, Dean Kriebel, and Amber Fagnano. The Board spent the next thirty minutes interviewing the four candidates. After the interviews the Board members did a silent vote and selected their top two candidates. This process however showed the votes were split between the candidates. Mr. Branton then asked for nominations. Miller nominated Amber Fagnano, seconded by Bowman. Anthony nominated Nicholas Fiorini, seconded by Bachman. Page nominated Dean Kriebel, seconded by Molino. The nominations were closed. Roll call: Anthony – Fiorini, Bachman – Fiorini, Bowman – Fagnano, Miller- Fagnano, Molino – Fagnano, Page – Kriebel, Persun – Fiorini, and Branton – Fiorini. The vote was Fiorini 4 votes, Fagnano 3 votes and Kriebel 1 vote. No one received the required 5 votes.

Mr. Branton again asked for nominations. Anthony nominated Fiorini, seconded by Persun. Bowman nominated Fagnano, seconded by Miller; Page nominated Kriebel, seconded by Miller, Anthony nominated Engel, seconded by Persun. The nominations were closed. Roll call: Anthony – Fiorini, Bachman – Fiorini, Bowman – Fagnano, Miller- Fagnano, Molino – Fagnano, Page – Kriebel, Persun – Fiorini, and Branton – Fiorini. The vote was Fiorini 4 votes, Fagnano 3 votes and Kriebel 1 vote. No one received the required 5 votes.

After another 5 minutes of discussion by the Board about why they were voting for certain candidates. Mr. Branton again asked for nominations. Bowman nominated Fagnano, seconded by Molino. Anthony nominated Engel, seconded by Persun. Page nominated Kriebel but did not receive a second. The nominations were closed. Roll call: Anthony-Engel, Bachman-Engel, Bowman-Fagnano, Miller-Fagnano, Molino-Fagnano, Page-Engel, Persun-Engel, and Branton-Engel. Mr. Engel was elected to serve on the Board pending being sworn in before a judge before the next meeting.

### DOOR SECURITY HARDWARE

Mr. Miller made a motion that the district purchase 160 units of door security hardware at a cost of \$8,116.40 coming from the capital reserve fund, seconded by Bachman. Roll call: Anthony-yes, Bachman-yes, Bowman-yes, Miller-yes, Molino-yes, Persun-yes, Page-yes, and Branton-yes, motion carried.

Moved by Miller, seconded by Bachman that the meeting be adjourned. All members present voting yes, the meeting was adjourned at 9:15 p.m.

Attest

Dennis A. Artley Secretary

## Board Summary Report Fund: 10 GENERAL FUND

As of 01/31/2019

fabrdreg

Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used	
1100 REGULAR INSTRUCTION						
100 SALARIES	4,801,965.00	00.0	1,829,303.94	2,972,661.06	38.09	
200 BENEFITS	3,207,506.00	00.00	1,314,620.82	1,892,885.18	40.98	
300 PURCHASE PROF & TECH SV	16,032.00	00.0	9,130.71	6,901.29	56.95	
400 REPAIRS & MAINT	47,948.00	00.0	25,513.96	22,434.04	53.21	
500 OTHER FURCHASED SERVICE	375,145.00	-470.88	268,864.92	106,750.96	71.54	
600 GENERAL SUPPLIES	172,439.00	0.00	113,045.45	59,393.55	65.55	
700 EQUIPMENT	10,681.00	0.00	4,353.49	6,327.51	40.75	
800 OTHER EXPENSES	21,168.00	00.00	8,042.72	13,125.28	37.99	
Totals for - 1100's	8,652,884.00	-470.88	3,572,876.01	5,080,478.87	41.28	
1200 SPECIAL PROGRAMS						
100 SALARIES	1,003,621.00	00.00	405,043.40	598,577.60	40.35	
200 BENEFITS	660,809.00	00.00	278,218.05	382,590.95	42.10	
300 PURCHASE PROF & TECH SV	306,500.00	00.00	188,233.54	118,266.46	61.41	
400 REPAIRS & MAINT	270.00	00.0	62.50	207.50	23.14	
500 OTHER PURCHASED SERVICE	12,780.00	-104.32	3,407.68	9,476.64	25.84	
600 GENERAL SUPPLIES	18,278.00	00.00	11,131.76	7,146.24	06.09	
700 EQUIPMENT	5,000.00	00.00	00.00	5,000.00	0.00	
800 OTHER EXPENSES	00.00	00.00	00.00	00.00	0.00	
Totals for - 1200's	2,007,258.00	-104.32	886,096.93	1,121,265.39	44.13	ı
1300 VOCATIONAL INSTRUCTION	LION					
100 SALARIES	333,967.00	00.00	128,737.60	205,229.40	38.54	
200 BENEFITS	221,175.00	00.00	91,927.44	129,247.56	41.56	
400 REPAIRS & MAINT	2,750.00	00.00	00.00	2,750.00	00.00	
500 OTHER PURCHASED SERVICE	217,800.00	00.00	3,319.84	214,480.16	1.52	
600 GENERAL SUPPLIES	15,880.00	00.00	9,581.97	6,298.03	60.33	
700 EQUIPMENT	00.00	00-0	00.00	00.0	0.00	

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## Board Summary Report Fund Fund

As of 01/31/2019

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% Used	29.50		37.81	38.85	40.00	29.73	13.64	82.74	0.00	24.34	32.92		38.66	30.66	0.00	10.90	47.26	87.69	35.64	-	36.78	75.53	86.13	19.03	9.46	67.97	97.22
Balance	558,005.15		145,787.16	83,908.43	24,000.00	421.60	108,802.61	686.41	00.0	907.82	364,514.03		140,774.90	105,083.94	00.0	1,425.54	3,864.21	40.00	251,188.59		137,828.19	47,066.65	21,440.70	18,523.60	50,796.24	18,300.88	1.379.76
Expend/Received	233,566.85		88,634.84	53,315.57	16,000.00	178.40	17,197.39	3,291.59	00.0	292.18	178,909.97		88,740.10	46,477.06	00.0	174.46	3,462.79	285.00	139,139.41		80,188.81	145,337.35	133,221.30	4,355.40	5,308.76	38,840.12	AC 03C 01
Unliquidated Encumbrances	00.00		00.00	00.00	00.00	00.00	00.00	00.00	00.0	00.00	00.0		00.00	00.00	0.00	00.0	0.00	00.0	00.0		00.00	00.0	00.0	00.00	00.0	00.0	c
Current Budget	791,572.00		234,422.00	137,224.00	40,000.00	600.00	126,000.00	3,978.00	00.00	1,200.00	543,424.00		229,515.00	151,561.00	00.0	1,600.00	7,327.00	325.00	390,328.00	RV	218,017.00	192,404.00	154,662.00	22,879.00	56,105.00	57,141.00	00
Account Description	Totals for - 1300's	1400 OTHER INSTRUCTION	100 SALARIES	200 BENEFITS	300 PURCHASE PROF & TECH SV	400 REPAIRS & MAINT	500 OTHER PURCHASED SERVICE	600 GENERAL SUPPLIES	700 EQUIPMENT	800 OTHER EXPENSES	Totals for - 1400's	2100 GUIDANCE	100 SALARIES	200 BENEFITS	300 PURCHASE PROF & TECH SV	500 OTHER PURCHASED SERVICE	600 GENERAL SUPPLIES	800 OTHER EXPENSES	Totals for - 2100's	2200 LIBRARY/COMPUTER SERV	100 SALARIES	200 BENEFITS	300 PURCHASE PROF & TECH SV	400 REPAIRS & MAINT	500 OTHER PURCHASED SERVICE	600 GENERAL SUPPLIES	

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SOUTH WILLIAMSPORT SCHOOL DIST

Page 2

## Board Summary Report Fund: 10 GENERAL FUND

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Account Description	Current Budget	Unliquidated Encumbrances	Expend/Received	Balance	% Used	
800 OTHER EXPENSES	00.0	00.0	00.00	00.00	00.0	
Totals for - 2200's	750,857.00	00.00	455,520.98	295,336.02	60.66	
2300 ADMINISTRATION						
100 SALARIES	624,812.00	00.0	283,903.47	340,908.53	45.43	
200 BENEFITS	633,549.00	00.00	281,798.26	351,750.74	44.47	
300 PURCHASE PROF & TECH SV	66,500.00	00.00	27,761.03	38,738.97	41.74	
400 REPAIRS & MAINT	00.00	00.00	00.00	0.00	0.00	
500 OTHER PURCHASED SERVICE	17,125.00	0.00	11,533.81	5,591.19	67.35	
600 GENERAL SUPPLIES	21,065.00	00.0	14,223.66	6,841.34	67.52	
700 EQUIPMENT	00.00	00.0	00.00	00.00	00.00	
800 OTHER EXPENSES	15,150.00	00.00	8,338.70	6,811.30	55.04	
Totals for - 2300's	1,378,201.00	00.00	627,558.93	750,642.07	45.53	
2400 HEALTH SERVICE						
100 SALARIES	120,188.00	00.00	47,909.07	72,278.93	39.86	
200 BENEFITS	51,435.00	00.00	20,400.56	31,034.44	39.66	
300 PURCHASE PROF & TECH SV	00.00	00.00	00.00	00.00	0.00	
400 REPAIRS & MAINT	83.00	0.00	00.00	83.00	0.00	
500 OTHER PURCHASED SERVICE	550.00	0.00	00.00	550.00	0.00	
600 GENERAL SUPPLIES	8,568.00	00.00	1,827.73	6,740.27	21.33	
700 EQUIPMENT	00.00	00.00	00.00	00.00	0.00	
Totals for - 2400's	180,824.00	00.0	70,137.36	110,686.64	38.78	
2500 BUSINESS OFFICE						
100 SALARIES	182,915.00	00.00	31,136.42	151,778.58	17.02	
200 BENEFITS	136,744.00	0.00	71,416.21	65,327.79	52.22	
300 FURCHASE PROF & TECH SV	38,700.00	00.00	31,459.45	7,240.55	81.29	
400 REPAIRS & MAINT	3,112.00	0.00	1,117.18	1,994.82	35.89	
500 OTHER PURCHASED SERVICE	14,500.00	00.00	1,496.51	13,003.49	10.32	

01/31/2019 09:04:28 AM

## Board Summary Report Fund: 10 GENERAL FUND

As of 01/31/2019

fabrdreg

d Balance % Used	6 611.54 79.61		3 239,956.77 36.68		6 293,971.04 49.89	9 286,481.71 45.66	3 43,868.17 26.88	2 140,492.28 66.05	5 7,248.85 89.93	2 65,097.98 67.48	0 562.50 75.54	00.00 00.00	7 838,322.53 55.00		4 10,191.06 41.45	0 4,187.10 41.44	0.00 100.00	2 183,039.58 45.46	9 38,699.21 34.04	5 236,116.95 44.05		0.00 0.00	0.00 0.00		
Expend/Received	2,388.46	0.00	139,014.23		292,776.96	240,731.29	16,131.83	273,371.72	64,751.15	135,128.02	1,737.50	0.00	1,024,628.47		7,214.94	2,963.90	3,250.00	152,568.42	19,973.79	185,971.05		00.00	00.0		
Unliquidated Encumbrances	00.0	00.00	00.00		00.00	00.00	00.00	00.00	00.00	00.0	00.00	00.0	00.0		00.00	00 0	0.00	0.00	00.00	00.0		00.00	00.00		
Current Budget	3,000.00	00.0	378,971.00	· Liz	586,748.00	527,213.00	60,000.00	413,864.00	72,000.00	200,226.00	2,300.00	600.00	1,862,951.00	ATION	17,406.00	7,151.00	3,250.00	335,608.00	58,673.00	422,088.00	VICE	00.00	00.0		
Account Description	600 GENERAL SUPPLIES	700 EQUIPMENT	Totals for - 2500's	2600 PLANT OPER. & MAINT.	100 SALARIES	200 BENEFITS	300 PURCHASE PROF & TECH SV	400 REPAIRS & MAINT		600 GENERAL SUPPLIES	700 EQUIPMENT	800 OTHER EXPENSES	Totals for - 2600's	2700 STUDENT TRANSPORTATION	100 SALARIES	200 BENEFITS	300 PURCHASE PROF & TECH SV	500 OTHER PURCHASED SERVICE	600 GENERAL SUPPLIES	Totals for - 2700's	2900 OTHER SUPPORT SERVICE	500 OTHER PURCHASED SERVICE	Totals for - 2900's	3100 FOOD SERVICE	

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SOUTH WILLIAMSPORT SCHOOL DIST

Page 4

## Board Summary Report Fund: 10 GENERAL FUND

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	% Used	00.00	0.00		39.13	33.67	40.07	00.00	66.12	68.69	0.00	77.12	44.16		81.45	81.01	27.57	00.00	32.66		0.00	00.0	00		0.00	00.00
	Balance	00.00	-38,032.96		163,180.34	76,455.25	37,602.95	7,000.00	13,860.52	19,921.74	00.00	4,591.25	322,612.05		185.49	78.21	9,777.35	00.00	10,041.05		00.0	00.0	00 0		00.00	00.0
019	Expend/Received	00.00	38,032.96		104,935.66	38,823.75	25,142.05	00.00	27,055.48	43,717.26	00.00	15,478.75	255,152.95		814.51	333.79	3,722.65	00.00	4,870.95		00.00	00.00	00		00.00	00.00
As of 01/31/2019	Unliquidated Encumbrances	00.00	00.0		00.00	0.00	00.00	00.00	00.00	00.00	00.00	00.00	00.0		00.0	00.00	00.00	00.00	00.0		00.0	00 0	c		00.00	0.00
	Current Budget	00.00	00.00		268,116.00	115,279.00	62,745.00	7,000.00	40,916.00	63,639.00	00.00	20,070.00	577,765.00		1,000.00	412.00	13,500.00	00.00	14,912.00		00.00	00.0	OVE.	9	0.00	ING 0.00
	Account Description	TOO EQUIPMENT	Totals for - 3100's	3200 STUDENT ACTIVITIES	100 SALARIES	200 BENEFITS	300 FURCHASE PROF & TECH SV	400 REPAIRS & MAINT	500 OTHER PURCHASED SERVICE	600 GENERAL SUPPLIES	700 EQUIPMENT	800 OTHER EXPENSES	Totals for - 3200's	3300 COMMUNITY SERV	100 SALARIES	200 BENEFIES	500 OTHER FURCHASED SERVICE	800 OTHER EXPENSES	Totals for - 3300's	4100 ACQ. & IMPROV. EXP.	700 EQUIPMENT	Totals for - 4100's	4200 EXISTING SITE IMPROVE.	THEST & CHESTON CONT.	Totals for - 4200's	4400 ARCHITECT.ENGINEERING 300 PURCHASE PROF & TECH SV

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SOUTH WILLIAMSPORT SCHOOL DIST

Page 5

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97,650.60 10,141,133.15

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1,871,182.00 17,952,035.00

Total Other Expenditure

Total Expenditure

Total Other Revenue

Total Revenue

### SOUTH WILLIAMSPORT SCHOOL DIST

Board Summary Report Fund: 10 GENERAL FUND

As of 01/31/2019

fabrdreg

	4	Unliquidated		0 0 0 0	τ 0 0	
Account Description Totals for - 4400's	Outrent Budget	0.00	00.00	0.00	0.00	
DEBT SERVICE						
800 OTHER EXPENSES	2,000.00	00.0	368.90	1,631.10	18.44	
	1,804,383.00	0.00	1,773,162.50	31,220.50	98.26	
Totals for - 5100's	1,806,383.00	00.0	1,773,531.40	32,851.60	98.18	
FUND TRANSFERS	•	<	ć	c		
	00.00	00.0	00.0	00.0	0.00	
Totals for - 5200's	00.0	00 0	00.0	00.0	00.00	
BUDGETARY RESERVE						
800 OTHER EXPENSES	64,799.00	0.00	00.0	64,799.00	00.00	
Totals for - 5900's	64,799.00	00.00	00.00	64,799.00	0.00	
EXPENDITURE Totals	19,823,217.00	-575.20	9,585,008.45	10,238,783.75	48.34	
FUND 10 - TOTALS:			-		• • • • • • • • • • • • • • • • • • •	
	Current Budget	Encombered	Expended/Rec	Balance	% CS 6 C	

### **Professional Development Request**

Print Form



South Williamsport Area School District 515 West Central Ave. South Williamsport, PA

> 17702 Phone: 570-327-1581 Fax: 570-326-0641 www.swasd.org

Name	First Grade Team
Date Submitted	January 21, 2019

### **Attendee Information**

Event Title	Foundations of Reading
Event Sponsor	IU 17
Location	Williamsport BLAST
Beginning Date	March 19, 2019
Ending Date	March 19, 2019

### Briefly describe how the conference:

- Relates to your professional growth / role in the district
- Relates to district goals for teaching and learning

Early literacy skills underpin later reading success. The research strongly supports phonemic awareness as an essential foundational skill related to reading success. This training will focus on the research evidence related to phonemic awareness to advanced levels for primary students in grades Kindergarten through Second Grade. Participants will be instructed in how to successfully implement a direct, explicit and systematic phonemic awareness instruction into daily classroom practice. Specifically, instructional practices shared will support student's consistent engagement with manipulating sounds at the word, syllable, onset-rime and phoneme level.

### Sessions Attending

- Attach detailed Itinerary if necessary

Training in the Heggerty program that is being used in grades K-2

### **Estimated Costs (\$)**

Lodging (\$)	0
Mileage (\$)	0
Substitute Cost (\$)	\$400
Meals (\$60/day max)	0
Registration (\$)	\$160
Total Cost (\$)	\$560

### **Request Reviewed**

Superintendent

Approved Denied

Approved M Denied

Additional comments if necessary.

The registration fees will be paid through the MTSS stipend in order to support the work of MTSS. The district would only pay the substitute fees. The first grade team consists of Melinda Rodarmel, Stephanie Trimble, Matt Krach, and Cortney Hill.

THE II finding for COSTS
NOT COVERED by Great.

Dear Tara Stricker

If is with regret that I have decided not to continue as Cafeteria Worker at Central Elementary in South Williamsport. Whele many aspects of the position appealed to me; and the stoff are very quacious and encouraging, the frantic pace of the work is more than I am willing to keep up with every day.

I today thank you for your consideration of me for this position and I sincerely apologize for not being up to the task. Thank you for your efforts on my behalf

Sincerely ...

P.S. Keyfob #224 was returned with this letter Klijabeth Potter

### SOUTH WILLIAMSPORT AREA SCHOOL DISTRICT | 2019-2020 CALENDAR

July 4 Independence Day

S	M	T	W	Τh	F	S
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January 1 Schools Closed New Years' Day January 17 Weather Day (2) January 20 Act 80 Full Day

Attachment #3

21/21

99/101

August 22 Professional Day August 26 First Student Day

5/6

5/6

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February 14 Weather Day (3) February 17 Act 80 Full Day February 18 Act 80 Full Day

19/19

118/120

September 2 Schools Closed Labor Day

20/20

25/26

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22/22

140/142

October 14 Schools Closed Columbus Day

22/22

47/48

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April 8 Weather Day (5) April 9 Weather Day (6) April 10 Schools Closed April 13 Weather Day (8) April 14 Weather Day (7)

17/17

157/159

November 25 Act 80 Full Day November 26 Act 80 Full Day November 27 Professional Day November 28 Thanksgiving Day November 29 Schools Closed

18/19

65/67

NOVEMBER 2019							
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May 25 Schools Closed May 22 Weather Day (4)

19/19

176/178

December 2 Schools Closed December 20 Weather Day (1) December 23-31Schools Closed December 25 Christmas Day

13/13

78/80

Stude	nt Day
Profe	sional Day
Acti	Days/Student ¼ Day
	Full Day No School For Students
	her Day
	ols Closed

DECEMBER 2019							
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oard Approval:	1st Reading:	
?/N//??N1U		

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Board Approval: 2nd Reading:

June	3, 4	Act 80 ½ Days
June	4	Last Day
June	4	Commencemen

4/4

180/182

180 Student Instructional Days
182 Teacher Days
2 Act 80 ½ Days/Student ½ Days
5 Act 80 Full Day

Professional Days **Weather Days** 

### Print Form

### Field Trip Request



South Williamsport Area School District 515 West Central Ave. South Williamsport, PA

17702 Phone: 570-327-1581 Fax: 570-326-0641 www.swasd.org

### General Information

Place to be Visited	State Conference - Hershey, PA			
Date of Visitation	04-08-19 to 04-10-19			
Number of Students	10-14			
Number of Faculty	2 Kimstil rubou			
Additional Chaperon	es <b>o</b>			

### **Transportation**

Transportation Needs	School Van	▼
Departure Time	6:00AM	
Time Leaving Destination	12:30PM	

### Explain how this trip is related to specific course objectives or will enhance other learning outcomes:

Students enagage in leadership and educational workshops in between competing in their respective competitive events over the 3 days. Students conduct themselves in a professional manner including dress attire. Keynote speakers kick off the conference with an opening ceremony. The conference concludes with an awards ceremony to determine national qualifiers. There are many opportunities to network for personal growth.

### **Fees**

Admission Fees (\$)	390/442- per person
Funding Source for Admission	FBLA Budget
Funding Source for Transportation	n/a

### **Substitute Coverage**

### Number and duration of coverage needed:

6 - full teacher days (Kimball & Rubert)	

s this an out of state trip?	NO	~
s this an overnight trip?	(YES)	<b>V</b>

### Additional information if needed:

Driver's Ed car will be needed too or the possibility of a bus...waiting to hear back about 4 other competitors, judging process is still happening.

### Approval / Signature Required

Principal:

Superintendent:

m.//

School board approval is required for all overnight and/or out of state trips.

### Field Trip Request

Print Form



South Williamsport Area School District 515 West Central Ave. South Williamsport, PA

17702

Phone: 570-327-1581 Fax: 570-326-0641 www.swasd.org

### Teacher: Ryan Carper Grade / Club 12th Grade American Politics Class Building Jr / Sr High School Date of Application January 25, 2019

### **General Information**

Place to be Visited	Washington D.C.		
Date of Visitation	Friday May 17, 2019		
Number of Students	50		
Number of Faculty	3		
Additional Chaperon	es <b>N/A</b>		

### **Transportation**

Transportation Needs	Charter Bus(s)	¥
Departure Time	6:00am	<u>.</u>
Time Leaving Destination	7:00pm	

### Explain how this trip is related to specific course objectives or will enhance other learning outcomes:

This annual trip allows students to experience the many piece of the federal government and natioanl political process we have been learning about all year. It is the center of all things American Politics.

### **Fees**

Admission Fees (\$)	N/A
Funding Source for Admission	N/A
Funding Source for Transportation	Budgeted & Student Payment

### **Substitute Coverage**

### Number and duration of coverage needed:

	3 Full Day	
,,		
	Carper	
	Rodgers Schick	-
	Schick	
•	M	
	1	

ls this an out of state trip?	YES	¥
Is this an overnight trip?	(NO	<b>*</b>

### Additional information if needed:

As in previous years/trip, seniors will be with a large, chaperoned group during a morning tour/excursion and then will be free to experience the various museums and attractions during the afternoon in small studente groups of 3 or more without direct chaperone accompaniment. Much of the places to be visited are nationally run and therefore free, but any additional costs are at the students discretion/choice.

### **Approval / Signature Required**

Principal:

Superintendent:

1-24-R

School board approval is required for all overnight and/or out of state trips.



January 23, 2019

Dear Board Member

As chairman of the South Williamsport Lions Club District IV All-Star Football Game, I am asking for your permission for the use of the football facilities on June 28, 2019 and a rain date of June 29. We again will furnish a certificate of insurance along with adding the school district as an additional insured, if granted.

Again, as in the past 28 years, this game is set-up to help with the charities we sponsor, like North Central Sight Services, Leader Dog, Beacon Lodge, Christmas gift certificates, Scholarships, Community Development and the sponsorship of the South Williamsport LEO Club. Also, this is the seventeenth year for a Most Valuable Player Scholarship Award. This year, we again are proud to award a \$1,000 scholarship to the winner. This is the sixteenth year we are able to donate \$1,000 from the proceeds to the Retinitous Pigmentosa Fund-better known as Tunnel Vision.

In the past 28 years, with the help of the school district and the many volunteers that help with this Event, we have donated over \$200,000 to the various charities that we support. We are very proud of our community for supporting us to reach this goal. We know with your support we can reach higher goals with this game.

Thank you for your consideration and support.

Sincerely

The South Williamsport Lions Club

President-Gale Woleslagle

Chairman-Max Dell

### EMPLOYMENT AGREEMENT BETWEEN

### JAMIE MOWREY

### AND THE

### BOARD OF SCHOOL DIRECTORS OF THE SOUTH WILLIAMSPORT AREA SCHOOL DISTRICT

This Employment Agreement, made and entered into this 4<sup>th</sup> day of <u>February</u>, 2019, but effective on April 5, 2019, by and between the Board of School Directors of the South Williamsport Area School District, hereinafter referred to as DISTRICT, and Jamie Mowrey hereinafter referred to as MOWREY.

WHEREAS, DISTRICT desires to provide MOWREY with a written Employment Agreement in order to enhance administrative stability and continuity within the schools which DISTRICT believes generally improves the quality of its overall educational program; and,

WHEREAS, DISTRICT and MOWREY believe that a written Employment Agreement is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the education program of the schools.

NOW, THEREFORE, DISTRICT and MOWREY, intending to be legally bound and in consideration of the promises contained herein, agree as follows:

### 1. TERM.

DISTRICT hereby employs MOWREY for a term effective on April 5, 2019 through June 30, 2024, and MOWREY hereby accepts such employment unless terminated sooner by either party in accordance with the terms of this Agreement or by law.

The parties may alter the term of this Agreement at any time by written addendum signed by both parties.

### 2. AUTHORITY OF SCHOOL BOARD/DISTRICT AND MOWREY.

The DISTRICT and MOWREY hereby retain and reserve all power, rights, authority, duties and responsibilities conferred upon and invested in it and in her respectively by the laws and the Constitution of the Commonwealth of Pennsylvania save for any power or rights limited by the express terms of this Agreement.

### 3. PROFESSIONAL SERVICES.

MOWREY shall put forth her best efforts, shall provide quality professional services, and shall faithfully perform the duties and discharge the responsibilities assigned to her.

### 4. **RESPONSIBILITIES.**

The following shall be the overall responsibilities of MOWREY:

- A. she shall diligently and conscientiously devote her best efforts and attention, to the discharge of duties as set forth in this Agreement and her job description.
- B. she shall report to and be under the direct supervision of the Superintendent of Schools.
- C. she shall carry out those duties and responsibilities assigned to her by the Superintendent.
- D she shall perform her duties in accordance with the provisions of the School Code and the policies of the Board of School Directors.

### 5. COMPENSATION.

DISTRICT shall compensate MOWREY at an annual base salary rate of \$80,000.00 in 2019 - 2020, and a prorated basis at the same rate from April 5, 2019 – June 30, 2019.

Unless MOWREY receives an unsatisfactory or "need improvement" performance evaluation in the subsequent school years while this Agreement is in effect, MOWREY'S base salary shall be further increased by \$1,800 for each subsequent school year through the end of this Agreement. If MOWREY does receive an unsatisfactory or "needs improvement" performance evaluation for any year, MOWREY's base salary for the subsequent year shall be continued at the same rate and the annual salary increase for that year shall not accrue.

### 6. FRINGE BENEFITS.

Except as otherwise noted in this Agreement to the contract, the DISTRICT shall provide MOWREY with fringe benefits as defined in the Administrative Compensation Plan as adopted by DISTRICT'S Board of Directors from time to time. Benefits not specifically defined or the interpretation of any disputed benefits shall utilize the minimum described in the Act 93 Plan as the default record and/or reference.

- a. Cost of Professional Licensure. The DISTRICT will pay the full cost of maintaining the MOWREY's Certified Public Accounting (CPA) Certificate, including the cost of continuing professional education courses and renewal fee.
- b. Conferences/Workshops. The DISTRICT shall pay, within the limits of appropriations, the reasonable expenses (including fees, meals, lodging, and/or transportation) incurred for attending workshops, conferences or other professional improvement sessions. The Superintendent must approve all requests. MOWREY shall be permitted to attend at least one state conference at her discretion as she deems necessary for fulfillment of her professional obligation.
- c. Professional Memberships. The DISTRICT will pay the full cost of the MOWREY's annual membership and participation in up to three professional associations. Which professional association memberships shall be selected at the sole discretion of MOWREY.

### 7. GOALS AND OBJECTIVES.

Upon the execution of this Agreement, MOWREY and the Superintendent shall meet to establish MOWREY'S goals and objectives for the duration of this agreement. Said goals and objectives shall be reduced to writing and be among the criteria used to determine salary for future years and attached to this agreement as Appendix A. This provision shall not be interpreted to prevent goals and objectives from being clarified and/or amended during a school year, nor to excuse MOWREY from compliance with specific directives of the Board, Superintendent, or full filling the expectations of her job description.

### 8. **PERFORMANCE EVALUATION.**

The Superintendent shall evaluate and assess in writing the performance of MOWREY at least once a year during the term of this Agreement. The evaluation and assessment shall be reasonably related to the job description of MOWREY and the goals and objectives established.

In the event that the Superintendent determines that the performance of MOWREY is unsatisfactory in any respect, he shall describe in writing, in reasonable detail, specific instances of unsatisfactory performance. If deemed appropriate by the Superintendent, a rating of "needs improvement" may also be given. In either case the evaluation shall include recommendations as to areas of improvement in all instances where the Superintendent deems performance to be unsatisfactory or needing improvement. A copy of the written evaluation shall be delivered to MOWREY. MOWREY shall have the right to make a

written reaction or response to the evaluation. This response shall become a permanent attachment to MOWREY'S personnel file. The Superintendent's evaluation and MOWREY'S response shall be private and not become public knowledge or record unless disclosure is required by an administrative body or court with competent jurisdiction. Within thirty (30) days of the delivery of the written evaluation to MOWREY, the Superintendent shall meet with MOWREY to discuss the evaluation.

### 9. TERMINATION OF EMPLOYMENT AGREEMENT.

This Employment Agreement or any extension or renewals hereof may be terminated by:

- A. Mutual agreement by the parties, under such terms and conditions as are mutually agreed upon.
- B. Retirement or resignation of MOWREY with sixty (60) days notice.

### C. Discharge for Cause.

Discharge for cause shall require a hearing by the Board of School Directors, and must be based upon a finding of incompetency, intemperance, neglect of duty, violation of the school laws of this Commonwealth, or other improper conduct as those terms are defined by the School Code or Pennsylvania court cases construing the School Code.

### D. Death of MOWREY.

All salary and benefits shall cease upon date of death, except any and all death benefits, employee benefits and life insurance coverage in place on the day prior to death shall be payable to designated beneficiaries of MOWREY.

### 10. WAIVER OF BREACH.

The waiver of DISTRICT of due performance of or compliance with any provisions of this Agreement by MOWREY shall not operate or be construed as a waiver of due performance or compliance by MOWREY thereafter.

### 11. **SEVERABILITY.**

If any provision of this Agreement shall, for any reason, be adjudged by any court of competent jurisdiction to be invalid or unenforceable, such judgment shall not affect, impair or invalidate the remainder of this Agreement.

### 12. APPLICABLE LAW.

This Agreement shall be construed in accordance with the laws of the Commonwealth of Pennsylvania.

### 13. **HEADINGS.**

The headings in this Agreement are for convenience only and shall not be considered as part of this Agreement.

### 14. MODIFICATION.

No waiver, change or modification of any of the terms of this Agreement shall be binding unless in writing and signed by both parties to this Agreement.

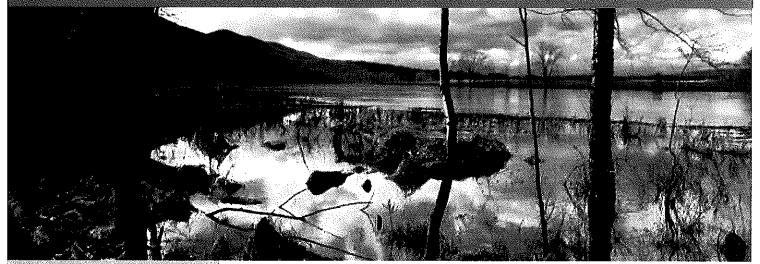
IN WITNESS WHEREOF, DISTRICT has caused this Employment Agreement to be approved in its behalf by a duly authorized officer and MOWREY has approved this Employment Agreement effective on the day and year specified above.

ATTEST	SOUTH WILLIAMSPORT AREA SCHOOL DISTRICT
Secretary of the Board	President of the Board
	JAMIE MOWREY



### Sylvan Dell Conservation Project

Sylvan Dell Neighborhood Armstrong Township, PA 17701



### **Project Overview**

- Creates new public river access for kayaking and canoeing along a DCNR-designated Water Trail
- Preserves natural resources:
  - 229 acres along the West Branch Susquehanna River in the Chesapeake Bay watershed
  - 3,790 LF of river frontage
  - ~49 wetland acres fed by unnamed tributary streams
- Makes key connections to:
  - South Williamsport Community Park Complex
  - STEP River Walk Senior Center
  - Little League International
  - South Williamsport
     Susquehanna Riverwalk
     Extension
  - Regional Ridge Trail (planned)

### Contact

Kurt Hausammann, Director Lycoming County Department of Planning & Community Development 570-320-2130, khausammann@lyco.org

### **PROJECT DESCRIPTION**

The 229-acre Sylvan Dell Preserve site is located along the Susquehanna River in Armstrong Township. The property is the historical location of a Native American trail, archaeology site, the City of Williamsport's historic Goose Island swimming and boating area from the 1800s, and the Pennsylvania Canal. This project aims to preserve the cultural and historic resources of the site while protecting key riparian habitat in the West Branch Susquehanna River watershed.

The site is located between the river valley and the forested foothills and ridges in the state-designed PA Wilds Conservation Landscape area and Lumber Heritage Region. It is less than one mile from the Tiadaghton State Forest, a 146,539-acre network of state-owned forest land located predominately in Lycoming County.

The vision for the Sylvan Dell project is to create a passive park that will protect important habitat while providing new recreation and educational opportunities to residents and visitors to the area. The site can be used for a wide variety of passive recreational pursuits such as:

- walking
- jogging
- bicycling
- birding

- kayaking
- canoeing
- nature viewing

Long term plans for the property include, habitat restoration, trails, canoe and kayak access and educational/interpretative facilities. Future trails on the property will tie into an interconnected network of trails the area.

The project is consistent with many local and regional plans:

- Armstrong Township's Smart Growth Strategy
- Lycoming County's Recreation, Park & Open Space Plan
- Greater Williamsport Multi-Municipal Comprehensive Plan
- Regional initiatives of the Susquehanna Greenway Partnership



### Tentative Study Schedule

### December 21

January 9

January 9 - February 4

February 4

February 4

February 4 - 26

February 14

February 28

March 11

April 1

April 25

May 9

May 20

June 3

June 3 - July 8

July 8

July 19 - 28

TBD (July 20)

TBD (July 29)

June 3 - July 18

July 18

July 25

July 29

August 5

September 9

TBD

### Notice to Proceed

Initial Q&A with Division Staff

Development & Presentation of a Timeline

Introduction & Presentation to the School Board

### Phase 1, Data Collection

Development of School Board & Stakeholder Committee

Staff Survey Distribution

Stakeholder Input Session: Establishing Goals

Stakeholder Input Session: "Common Knowledge"

Review with Board Sub-Committee

**Board/Public Presentation** 

### Phase 2, Option Development

Stakeholder Input Session: Review of Findings & Initial Options

Stakeholder Input Session: Option Review

Review with Board Sub-Committee

Board/Public Presentation

### **Public Review of Options**

Print Publication and/or Webinar Development

**Board of Education Approval of Options for Public Review** 

Production & Distribution of Print and/or Online Media

Public Townhall Meeting Presentation (Location #1) - optional

Public Townhall Meeting Presentation (Location #2) - optional

### Phase 3, Option Refinement

Maps & Statistical Refinement

Stakeholder Input Session: Option Review

Stakeholder Input Session: Option Review (optional)

Review with Board Sub-Committee

Final Board/Public Presentation

### Phase 3, Final Master Action Plan Report

Board Review & Closeout

### **Optional Public Action Plan Awareness**

**ADDITIONAL 48 DAYS** 

Print Publication and/or Webinar Development

**Board of Education Adoption of Webinar & Response Policies** 

Webinar Posting & Written Public Question Period

Public Townhall Meeting Presentation (Location #1) - optional

Public Townhall Meeting Presentation (Location #2) - optional

Final Board Review & Closeout

### South Williamsport Area School District School Board Committee Assignments

### 2019

Athletics 6:30PM	
First Monday of each month prior to a regular board meeting.	Greg Anthony, Chair  Cathy Bachman  Erica Molino  Todd Engel
Buildings and Grounds	Todd Briger
March 4	Steve Persun, Chair
May 6	Airneezer Page
August 5	Sue Bowman
December 3	
Policy Committee	
Dates set as needed	Airneezer Page, Chair
	Sue Bowman
	Todd Engel
Personnel Committee	
Dates set as needed	Cathy Bachman, Chair
	Nathan Miller
	Greg Anthony
Safety and Security Committee 3:45PM	
January 23	Nathan Miller, Chair
March 18	Erica Molino
August 7	Greg Anthony
November 13	
Wellness Committee	
Dates set as needed	Erica Molino, Chair
	Steve Persun
Feasibility Study Committee	
March 11	Sue Bowman, Chair
May 20	Cathy Bachman
July 29	Nathan Miller Todd Engel

Committee membership is determined by the board president who also serves as an ex-officio member on all committees. Committee appointments are for one year.

### South Williamsport Area School District Proposed Preliminary Budget - Revenues February 4, 2019

		Ī		2019/20	
				Proposed	1
			2018/19	Preliminary	Increase
			Budget	Budget	(Decrease)
	6111	Real Estate Taxes	5,272,320	5,651,320	379,000
	6113	Public Utility Realty Taxes	8,000	8,000	
	6114	Payments in Lieu of Current Taxes	19,570	19,570	
	6151	Earned Income Taxes	2,198,266	2,198,266	-
g.	6153	Real Estate Transfer Taxes	100,000	100,000	-
Local Revenue	6400	Delinquent Real Estate Taxes	350,000	350,000	-
Rev	6500	Earnings on Investments	30,000	30,000	
le:	6700	Athletic Event Admissions	42,000	42,000	-
Ľo	6830	IDEA Funding (from BLaST IU)	165,175	165,175	-
	6910	Facility Rental Fees	5,000	5,000	-
	6920	Private Donations (SWASDF)	20,000	20,000	
	6990	Miscellaneous Revenue	1,000	1,000	
	6992	Energy Incentive Rebate	5,000	5,000	-
	7110	Basic Instructional Subsidy	6,112,869	6,112,869	-
	7270	Special Education Subsidy	865,113	865,113	-
ē	7310	Transportation	221,566	221,566	_
en	7320	Building Reimbursement Subsidy	506,949	420,242	(86,707)
Rev	7330	Health Services	25,107	25,107	-
State Revenue	7340	Property Tax Reduction Allocation	560,564	560,564	
똢		Ready to Learn Block Grant	228,011	228,011	-
	7800	State Share of FICA	382,766	411,912	29,146
1	7820	State Share of PSERS	1,791,839	1,841,255	49,416
a	8514	Title I	355,858	355,858	-
Federal	8515	Title II	56,105	56,105	-
F.	8517	Title IV	21,240	21,240	_
		Total Revenue	19,344,318	19,715,173	370,855

### **Assumptions Made**

6111 Maximum real estate tax increase of 1.03 mills

7320 Reduction in Building Reimbursement Subsidy due to reduction in debt payment (see offsetting decrease in expense object 900)

. 7800 Increase in State Share of FICA due to increase in salaries

7820 Increase in State Share of PSERS due to increase in salaries

### South Williamsport Area School District Proposed Preliminary Budget - Expenses February 4, 2019

				2019/20 Pr	oposed	Increase
		2018/19 Budget		Preliminary Budget		(Decrease)
100	Salaries	8,625,692	43.51%	8,806,158	43.59%	180,466
200	Employee Benefits	6,042,462	30.48%	6,196,416	30.67%	153,954
300	Purchased Professional & Technical Services	742,139	3.74%	742,139	3.67%	3
400	Purchased Property Services	300,984	1.52%	300,984	1.49%	1
500	Other Purchased Services	1,305,944	6.59%	1,438,444	7.12%	132,500
600	Supplies	808,671	4.08%	808,671	4.00%	-
700	Property	67,630	0.34%	67,630	0.33%	
800	Other Objects	125,312	0.63%	125,295	0.62%	(17)
900	Other Uses of Funds	1,804,383	9.10%	1,717,676	8.50%	(86,707)
	Total Expenses	19,823,217	100.00%	20,203,413	100.00%	380,196

### **Assumptions Made**

100 Salaries adjusted as follows:

Education Association Agreement in place through 2019/20
Support Professional Association Agreement expires June 2019; estimated pay increase used AFSCME Agreement in place through 2019/20
Act 93 Agreement in place through 2019/20
Coaching Compensation Plan in place through 2019/20

Staffing changes known to date have been entered

200 Health insurance increase of 4%
PSERS rate increase from 33.43% to 34.29%
Increase in FICA due to increase in salaries

500 Increase due to charter school costs
Increase due to Career & Tech Program at WASD

900 Decrease in debt payment

### South Williamsport Area School District Proposed Preliminary Budget - Fund Balance February 4, 2019

		2019/20
		Proposed
	2018/19	Preliminary
	Budget	Budget
Total Revenue	19,344,318	19,715,173
Total Expenses	19,823,217	20,203,413
Increase (Decrease) in Fund Balance	(478,899)	(488,240)
Beginning Total Fund Balance	1,341,913	863,014
Ending Total Fund Balance	863,014	374,774

### **Anticipated Budget Timeline**

- Feb 4 Adopt Preliminary Budget
- Mar 4 Budget discussions with the Board
- Apr 1 Budget discussions with the Board
- Apr 15 Presentation of proposed final budget to the Board Budget work session
- May 6 Presentation of revised proposed final budget from feedback/discussions at April 15 meeting
- May 20 Adoption of proposed final budget
  - Jun 3 Budget discussions with the Board
- Jun 17 Adoption of final budget